

## Oregon Area AFG Assembly

Host: Virtual

July 18, 2020

Start: 8:30 am

**Welcome; Serenity Prayer & Reminders (Microphone & Voting Statement): Dawn K., Chair**

- To make a comment or ask a question type Comment in the Chat and the Chat monitors will try to call on members in order.
- To Talk unmute yourself, On a Phone press \*6 to unmute or mute.
- You can use the Chat to write notes to individuals or to the group.
- Limit one time (2) minutes per discussion, don't repeat a point already voiced by others.
- No Photography or Screen Shots.
- The only recording will be made by the secretary on a local drive to assist with accurately documenting the minutes.
- We will attempt to use Polls to gain group conscience, those on the phone can use \*9 to vote yes or Communicate to Deanna, Secretary their vote.
- Depending on your roll at this assembly specifies if you have Voice and or Voting abilities.
  - Group Representatives (GR's) – Voice & Vote
  - AWSC Members – Voice & Vote
    - District Representatives (DR's)
    - Coordinators,
    - Officers
    - AIS Liaison
    - Audit Budget Past Delegates
  - Special Guest (Invited by the Chairperson) – Voice at requested times
  - Visitors (No Voice or Vote, please message your GR or DR with any questions or concerns you have)

**12 Traditions:** Suzanne GR D8, The Guiding Light; **12 Concepts & Warranties:** Meredith D. DR D5**Virtual Meeting Participation Guidelines Discussion:** Dawn K., Chair (See Attachment – *Virtual meeting Participation Guidelines*)

- Reviewed the 7/6/2020 Draft of the Virtual Meeting Participation Guidelines.
  - No concerns or comments about the Virtual meeting Participation Guidelines
- Zoom Poll: Do you accept the Virtual Meeting Participation Guidelines as presented? Everyone Votes
  - Yes: 56 No: 0 Abstain 1
  - Accepted Virtual Meeting Participation Guidelines as presented.

**Voting:** Dawn K., Chair

- Researched AFG connects and other areas for how to vote electronically, there are many options out there but decided for simplicity and us not having to learn another software we would attempt the Zoom Polling Feature. With the Zoom Polling the question will pop up on your screen and you can cast your vote. If you are on a phone or a device and can't see the Poll, it will be read out loud and you can text your answer to Deanna, Secretary, her number will be provided. You can also message Deanna in the chat your answer. If you are having an issue with the Poll and can't submit your answer you may also message Deanna. The Polling is anonymous just a final tally to gather votes.
- Zoom Poll: Do you approve of using polls to record votes for today's assembly?
  - Yes: 46 No: 0 Abstain: 0 Not a Voting GR: 18
  - Approved Voting by Poll

**Roll Call:** Deanna M. Secretary

- Excused: Cindy G. DR13; Amanda D. AIS Liaison; Jami J. Literature Coordinator; Maria M. Communicator Editor;

- Late: Loretta P. DR04
- Absent: Julie S. DR01 & Technology Coordinator
- Day of Representation (GR's that attended from Districts with No DR): Wendy GR02; Suzanne GR08;
- Vacant District Representatives: Districts: 3, 15,
- Special Guest: Vali F, Executive Director AFG, Inc.; Chere' F, WA
- Zoom Poll: What is your AI-Anon Position at the July Assembly today? If you hold more than one position, pick one. Actual numbers have been pulled from the Participants List and some hold more than one position.
  - GR's (Allowed Voice & Vote): 59 Total
    - Breakdown by District = D2: 3; D4: 2; D5: 5; D6: 8; D7:9; D8:1; D9: 3; D10: 10; D11: 6; D12: 2; D16: 2; D17: 8;
  - DR's (Allowed Voice): 11
  - Coordinators/AIS Liaison/Audit Budget (Allowed Voice): 9
  - Past Delegates (Allowed Voice): 3
  - Special Guest, Invited by Chair (Allowed Voice): 2
  - Guest (No Voice or Vote – Message your DR with questions or concerns): 8
    - Breakdown by District = D2: 2; D7: 3; D10: 2; Visitor from Rhode Island
- 49 Voting AWSC Members – Number taken from original poll @ 9 am and used for counting votes.

#### Approval of Minutes: November 2019 Assembly Minutes

- Corrections:
  - Page 10 – We all have rolls. Will be changed to We all have roles.
  - Page 18: Qualifier not an AI-Anon work. Will be changed to: Qualifier not an AI-Anon word.
- Zoom Poll: Do you accept the November 2019 Minutes as corrected?
  - Yes: 38          No: 0          Abstain: 7          Not a Voting GR: 17
 Accepted November 2019 minutes as corrected.
- March 2020 Assembly – Since we didn't have an actual assembly it was requested that anyone that was planning to present something at the Assembly send in a report. This included all the District representatives write ups that would have been presented at the March Assembly. This is available on the Oregon Area website for your review. This will not be voted on today and just be filed away are reports.

#### AWSCRecap: Dawn K. Chairperson

- The June AWSC was the first official area meeting conducted via the Zoom platform and the overall thought was that it went well. Using the lessons learned there to apply to the July Assembly.
- All members of AWSC except District Representatives and AIS Liaisons get reimbursed by the area for their travel expenses when attending area meetings. There is currently a \$150 cap for lodging & food per event per person. This is being reviewed to see if that amount is still realistic with today expenses. Currently there is a task force that is reviewing past reimbursement request & receipts to see what the reality of member's spending's at the Area events is. We will have more information at the October AWSC regarding the reality of member's receipts over the last few years. Then we will try to decide if we are going to make a change as a body at that time.
- The AWSC members voted to remove the ALLAWSC distribution e-mail links from the Oregon AI-Anon website. We will have blanket e-mails for internal use but they will not be posted on the website. We created a private AWSC e-mail link that is just for the use of AWSC members to distribute information, flyers, and things about the meeting, exedra. All the other links are still available on the website just not a blanket all AWSC e-mail link.
- The rest will of what happened at AWSC will be given in alternate reports/presentations today so those won't be repeated.

#### Virtual & Hybrid Meeting Discussion: Dawn K. Chairperson

- There was a request to have a discussion about the ongoing nature of our regular group meetings. Many meetings have temporarily moved to platforms such as Zoom for the time being so that they could continue to meet. As counties are looking at reopening in different sections of the state, some meetings are trying a hybrid meeting which is physical meeting at the meeting site as well as a virtual meeting on

the video platform. Questions as to how the Hybrid meeting is supposed to happen and then there are questions about the new meetings coming on that are just the video conferencing using an on-line platform and don't have a current physical location. WSO has sent out correspondence trying to help guide the groups that are making these decisions. Some DR's have reached out to me with questions from their groups. Unfortunately AI-Anon doesn't give advice and AI-Anon not going to tell you what to do. The groups make their own decisions when it comes to matters affecting the group. Additionally in Oregon we are all in different counties which are under different requirements, it would be hard to make a blanket decision for the entire area when everything is so different from city to city and peoples personal feelings about safety and protecting themselves. So there has not been a whole lot of guidance in this area. The clearest thing that WSO has said it that it is okay for a registered group that had a physical meeting to meet virtually on the same day and time as their physical location was and not have to reregister as a group. It's considered just an extension of that group. If a new group is trying to establish themselves as a virtual meeting only and does not currently have a physical location and a registered group that they are already part of then that is considered an on-line meeting. On-line meetings are not registered with the Area, they are registered directly with WSO and will have to be listed on the WSO website and will have to be registered as a virtual on-line meeting. They have their own protocols in which anyone anywhere can attend that meeting it is not location specific. The meetings we are talking about they are offshoots of a regular meeting and are location specific.

○ Comments

- Wendy GR D2; We have been holding virtual meetings since March with a lot of success. We took a statement about virtual meetings from a New York virtual meeting that we read at the end of our welcome at the beginning of each meeting. We also had a member that felt it important for someone to be at the physical location so they went with a laptop, mask, sanitizer and we held a hybrid meeting with the site. Then when things heated up again, we shut that down. Its fluid how this is going to work.
  - “Please remember that this is an anonymous fellowship. If there are others in your home, please protect the anonymity of other members by using headphones and being mindful of who can see your screen or go to another location in your home where the meeting cannot be overheard or seen by others. We ask that you please mute yourself when you are not speaking.”
- Meredith DR D5; We have been using the platform since early April. The churches their where many of their meetings meet have stated they are closed. Two of the buildings that hold the bulk of their meetings have said they are closed until further notice. Believe that some meetings in the district will be in virtual meetings into the winter. Want to make a second point, I understand the position of WSO and wanting meetings to be in Brick and Mortar but I live in a resort town where the numbers are not going down. We had an on-line meeting that was created just for the purpose (they call themselves a temporary meeting) and they are registered with WSO but it got me thinking. We have 200,000 square miles in District 5 that we try to serve. We have lots of little communities that have tried to have an AI-Anon meeting and failed to sustain an AI-Anon meeting. I see Zoom as a huge outreach opportunity for Alateen and AI-anon.
- Debbie GR D16; District has reached out to members that are not attending the Zoom meetings and seeing what their thoughts are on getting back together. As the GR, my dilemma is that I am currently hosting the Zoom meeting but I am not particularly interested in going back to face to face meetings yet. Even though some of the AI-Anon members are. It puts a lot of pressure on me on how to get these people back into the room because I don't want to leave them hanging. My statement is I am grateful when the State makes their position clear on face to face meetings. This is giving us an opportunity to have people from other states join us on a regular basis and it is making our meeting much richer. It is my understanding that if you have a virtual meeting you do not have a GR and therefore that meeting doesn't have any voting rights and so they don't have a way to participate in the assembly. Could someone find that out and verify

that for us? I can see in my district that we are going to have some meetings that want to stay virtual and so if that is true I would like to appeal to WSO to rethink that policy.

- Dawn K. Chairperson; I signed up for one of the e-mail meetings at the beginning of this and they sent out a long e-mail that basically confirmed that they were not part of any area and therefore do not have a Group Representative, they don't have voting rights. It was something that WSO was working on. I would think as this becomes more of a thing that this would have to be something they look at. Since they are not physically part of any area they do fit into the current service structure, they do have service positions, they do a lot of the same things. I would encourage others to look into the WSO meetings. They are different but the one I am part of is e-mails and so you get a little AI-Anon throughout the week.
- Carlos GR D10; Westside Newcomers meeting, Adopted a virtual meeting as well and it's been pretty positive but we did have a Zoom Bomb situation once and so we took some steps to curtail that and it has worked very well since but one never knows. Had a member from another group join us during our business meeting. At the business meeting she had said, we were talking about the church reopening and considering how to go about it. Then it was discussed how several of our new members came to us through the virtual platform and said it was much easier to come to this than to open up the door into a room full of strangers. Discussed the idea of the Hybrid meeting and glad to know that it is allowed. This gives us a choice, we may have to do a little investment in technology at our location to make that happen but it might be worth it. We may do an outdoor in the parking lot meeting.
- Joanne Group Records Coordinator; I am responsible for getting the information about the group from the District Representative using the Links of Service to place a meeting on the Oregon Area website. Please GR's send your meeting information (including the temporary virtual meeting information) to your District Representative and they will send it to me. I will then correct the WSO database and send the information to the Oregon Area Webmaster. We have many temporary meetings on the Oregon Area website but there could be many more, please give the information to your DR if you want the virtual link on the Oregon Area Website. Another thing that has not gone very well in our area is temporary electronic meetings can be listed on the WSO website when so when people call WSO or go to the WSO on-line meeting list they will get your temporary meeting information. This way anyone that goes to the WSO website can see your meeting link and attend your meeting. We have had members from France join my home group. GR's if you want your meeting to be on the WSO website, contact your DR whom will work with Joanne to see that happen. I agree that these Zoom meetings are going a great thing. It is group autonomy if you want your group listed on the websites.
- Kathy K. AAPP; Can the meetings that are only electronic meetings be posted on the Oregon Area Website and the AIS website?
  - They are listed with the WSO, you have to go through the WSO website to access them. It's not like there is just a Zoom ID and password there, you actually have to contact WSO for the information.
- Lidia S. DR D11; There are a couple of meetings in Gresham that has returned to Face to Face meetings. They are at the Eastside Alano club. They spoke to the county officials and decided how they could follow the current guidelines. There are markings for the chairs to be 6' apart, everyone that enters the building has to wear a mask, and there is no food or drinks to share. The secretary or a member is assigned to do clean-up before and after. They have asked that members do not share literature or pass a basket. They have had members come as far as Tualatin to attend. It is available for those that don't have privacy in their home and need an in person meeting. 6-12 people attending Saturday Sanity, members that have returned to the meeting are very happy with it.
- Sue B. GR D7: Can unregistered meetings be listed on websites?

- Dawn K. Chairperson; my understanding is no unregistered meetings cannot be listed on the Oregon Al-Anon website. A virtual version of a registered meeting (Same time & Same Day) can be listed on the Oregon Area Website because it is a registered meeting. To just get a bunch of people together and decide you are going to meet and discuss Al-Anon this is not something that can be posted on the Website. It would have to be registered through the WSO and if it was only virtual then it would only be listed on the WSO website and not part of the Oregon Area. With only a virtual presence it can't be registered through the area.
- Wendy GR D2: For the hybrid meeting, our physical site, Samaritan Health Education requires during Covid, that we supply the names and phone number of everyone who physically attends for tracking. How does WSO feel about that and maintaining anonymity, what about 7<sup>th</sup> tradition collection now? Right now we have the chairperson hold the names and numbers for 60 days.
  - Dawn K. You are asking questions that I think a lot of us are asking. I don't know that WSO would be providing us guidance on that type of stuff. That is p personal individual's choice, if members don't want to share their contact information there are different meetings that may be a better fit. I know 7<sup>th</sup> Tradition has also been a concern with groups. There are different electronic payment venues to submit funds to the group. If the group has a P.O. Box to send funds. Some are stuffing the money into an envelope.
- Patti S GR D5 – We received a letter from WSO explaining that they were financially strapped and requesting groups continue making their donations. This was one of the reasons my group started encouraging our members to continue to submit their donations. We don't do anything electronically but we announce the groups P.O Box at our meetings for members to continue donating their 7<sup>th</sup> tradition. WSO depends on our continued donations to function.

**Concept 3 Workshop:** Joanne C. Group Records & Kathy K. AAPP; (See Attachment – *Concept 3*)

- Concept 3 – The Right of Decision Makes Effective Leadership Possible
  - Right of Decision
    - Trusted servants at every level
    - Imperative for effective leadership
    - Which matters to send to the groups
    - Which matters to decide within the leadership
  - Mutual Trust
    - Groups need to trust the leadership
    - Leadership needs to trust the group
    - Communication is key
    - Change decision when given new information
- Panel Discussion
  - Members:
    - Mary Lynn Current Alternate Delegate
      - When I became Delegate I felt unprepared. I had a Service Manual but when Paths to Recovery came out it was very helpful. I had a Service Sponsor that would call me each evening leading up to my first World Service Conference to go over a concept. She helped me understand what I was reading.
      - Once I began to Study the concepts not just read them I learned I should allow others the dignity of doing things their way even if it meant failing.
      - As I served in positions no one watched over me or questioned my decisions.
      - Line from Reaching for Personal Freedom under Concept 3 that says, "If I aim for excellence instead of perfection I believe I can become an effective leader."
    - Bunny G. Past Delegate Panel 38
      - Mutual trust is the principle I have found in this concept.
      - I learned I could decide, not to decide and that was a decision.

- I have had many service positions in Al-Anon and found that many of them were on-the-job training. I had to use the Service Manual, Area Handbook & ask a service sponsor.
- Cheré F. Past Northwest Regional Trustee from Washington
  - Atmosphere of mutual trust
  - Was on a committee to put on the first Washington State Speakers Meeting. This committee met once a month and together decided everything. First we decide what your rolls are, have great communication. Offer our best ideas for consideration. We did KBDM (Knowledge Based Decision Making) over everything. We all had an equal voice. We made a decision about everything that was going to happen in that conference. We trusted each other and there wasn't any double headed management. My job was to trust that others would do their job to the best of their ability.
  - Now our district is hosting a Wednesday Night workshop series virtually. As a committee we each have a job. Had over 300 people from all over the world join for our workshop and review our literature. It is so exciting to see how our little meeting was able to create something so large.
    - 6-7:30pm Zoom Id. 387-493-608; Password 123456
- Vali F. Executive Director AFG, Inc. from Virginia Beach
  - Very first Line under concept 3 in How Al-Anon Works is, "Responsibility and Authority go hand in hand."
  - I am learning I need to give better clarity when I want something.
  - When I make a mistake I have Concept 3 - The environment of mutual trust allows us to make mistakes for somebody to share with us the Traditions, Concepts and principles of the program then say carry on.
  - Page 181 of the Service Manual -"This provides that our responsible leaders be **trusted** to decide, within the framework of their duties, how to interpret and apply their authority and responsibility to each problem or situation as it arises."
  - As Executive Director I have come to realize this is a Concept that I have to work on all the time. In our service structure there are many levels of authority and responsibility and there are not a lot of clear guidelines all the time. I am learning the balance of listening. It talks about this in Paths of Recovery. Concept 3 and Tradition 2 go hand in hand. We learn to listen and then we have that need to make the decision.
  - It allows me to listen until it is the right time to decide.
- Question & Answers
  - What do I need to do to help our trusted servants?
    - Bunny – Making sure that people have a good idea of their job description.
    - Mary Lynn – Be encouraging and Supportive
    - Vali – That willingness to ask questions so that I can get beyond the story that I have in my head of what you are trying to tell me.
  - How has Concept 3 helped you develop trust?
    - Cheré – Developing Trust takes some time. – Presume good will. The voice of **We** is so much more empowered than just my voice.
  - Debbie GR D5; 20 years ago Concept 3 worked great, but things are changing rapidly. Is there an opportunity to allow those voices to be amplified in a way that is very hard for those voices to be amplified today?
    - Vali – Ex: Electronic Meetings, One of the things I see changing is electronic meetings. Historically we put a box around electronic meetings and that is where they stayed. We started at the WSO (World Service Office) having conversation with our limited knowledge and having conversations of what might work and might not work. How are we hearing from those in the electronic meetings themselves? So we created an AFG Connects group for the Electronic Meetings. We have also started meeting every month and a half with

the electronic meetings to uncover the **We**. This has allowed us to do things quickly that we could have never thought of on our own, things like having an e-mail go out to newcomers to electronic meetings.

- Dawn B. PIC
  - What tool can we apply to decide who makes certain decisions, GR's, AWSC, District or Groups?
    - Vali – The Service Manual; Conversation, it's a matter of group autonomy except in patters that affect another group of Al-Anon or AA as a whole. We can look in the Service Manual and see the guideline and how does that work for us. The number one tool is the Service Manual, the Area Handbook and then talk to each other and reason things out.
    - Cheré – Using the Guidelines that are available on Al-Anon.org for GR and DR's and they are downloadable. They are guidelines so you can take what you like and leave the rest. We have clearly defined rolls in our Area Handbook in Washington.
- Barb W. GR D17; Being new to Service to this panel how I can earn that mutual trust. There are several in the group that have been in service for a long time. How do I have people come to me for the answers?
  - Bunny – I have been in for a long time and people always come to me to have their question answered but I am not the GR so I send them to the GR. It is hard because I know the Answer some of the time but I am not the person who should be the first to respond.
  - Vali – When I was interviewed at WSO I had 15 years in Al-Anon and was being interviewed by a room full of people that had many more years than I and very few that had less. They would ask questions about what Concept is this.. Ant the way I received Mutual Trust was by being honest and saying I don't have all the concepts memorized but what I can tell you is that I can look in literature and ask if I don't know. By being honest and allowing myself off the hook to have an expectation that I would have all the right answers. Allowed others to trust that I would take the right steps and ask them when I didn't know and with that they were able to let go.

**Treasurer's Report:** Barb B. Treasurer; (See Attachment - *Treasurer's Report*)

- Reported: January – July 16, 2020 treasurer's report.
  - Blue Highlight are items that were over budget and money was moved to the contingency fund to that line item so that they no longer reflect being over budget.
  - Yellow highlight will discuss with the Audit Budget Report
  - Contributions are about par with last year because we received a few big donations from districts that were able to have their annual fundraisers prior to the pandemic. Appreciate the checks still coming in.
  - Reminder to GR's to make sure your group treasurer has the areas current donation mailing address (Tualatin, OR 97062). Address was listed in meeting chat or you can E-mail Barb at [treasurer@oregonal-anon.org](mailto:treasurer@oregonal-anon.org) for the address. Checks are still being sent to past treasurers and since we are not meeting in person it is taking longer to receive the checks in the correct treasurer's hands to deposit.
    - If they are concerned that a check hasn't cleared they should contact me first [treasurer@oregonal-anon.org](mailto:treasurer@oregonal-anon.org) to verify I haven't received it prior to putting a stop payment on a check. This will save both the group and the Area money in stop check fees.
- Questions/Comments:
  - No questions or comments

**Audit/Budget & Budget Changes Vote:** Sue B. Audit Budget Chair;

- Due to the present circumstances, the Audit Budget committee has been unable to meet face-to-face, but we are trying to figure out a procedure to do the audit with e-mail and zoom.
- We do have a motion to present for the Budget since the Approved budget for 2019 did not reflect the full amount we send to WSO for our Delegate to attend Conference. This should have been \$1,953.00 which is what we did send. It's easier to revise the budget, than to pull from Contingency and Transition Funds, which might be needed for other categories.
- Review of Yellow Highlighted item on the Budget.
  - Audit Budget is requesting that we actually vote to change that budget for that line item.
  - Oregon Area has an ongoing motion to pay the full amount for the Delegate to attend the World Service Conference over paying an equalized portion. When the budget was made the equalized figure was used on accident. Though when the bill came to pay the full amount was paid. This should be a budget change, it doesn't affect the budget greatly but voting on it is the proper way to proceed rather than pulling from the contingency or transition fund.
  - Discussion/Comments
    - Stephen DR D10; Has that money already been spent? Yes the \$1953 has been spent already.
- Motion #1 One Time – Via Zoom Poll
  - Submitted by Sue B. Audit Budget Chair, (no second to eliminate confusion on the virtual platform per chair).
  - Change the budget for WSO Etf (Delegate travel to Conference in April) from \$1289 to \$1953 located on line 12 of the Treasurer's report. This changes the total expenses from \$30,300 to \$30,964 on line 72 & the Available Cash to \$1,036 on line 75.
    - 47 yes; 0 no; 2 abstentions;

**Delegates Report** – Katie W. Delegate; (See Attachment – *Delegate's Report*)

- Presented Power Point w/ Voice Over.
- Questions & Answer
  - Becky GR D10; Is there a resource you can share with us regarding effective strategies for Safety in Zoom Meetings?
    - Let's Talk about Safety in Al-Anon Meetings – This should be available via your DR
      - The WSO has provided some guidelines through the AFG connects community for on-line meetings. Anything I have received I have passed on to DR's so you should be able to contact them for the information. You may also reach out to me directly and I can share with you what I have.
  - Lynn GR D11; What is a CMA? – The official contact for the group called a Current Mailing Address.
  - Becky GR D10; How do we access the electronic Newcomer's packet? – That was also sent out to all the DR's. If you can't get it from your DR you can contact Katie.
- You may contact the Delegate at [OregonDelegateKatie@gmail.com](mailto:OregonDelegateKatie@gmail.com) for additions information or questions.

**Voting Procedure Taskforce:** – Dawn B. Public Outreach; (See Attachments – *Election Procedure Task Force Report, Service Resume & Oregon Area Election Procedure*)

- Committee: Dawn B. Public Information Lydia S. DR D11, Bunny G. Past Delegate Panel 38, Mary Lynn J. Alternate Delegate
- This is the Election Procedures Taskforce how we do our elections at Assembly.
  - Provide an Overview of the proposed changes to the Oregon Are Election Procedures, expectation is that GR's and DR's will do their homework after this and provide their feedback today up to November 2021.
  - If you want the full historical process of the Taskforce, please review the June AWSC Minutes.
- Most significant changes.
  - These procedures would replace, in the Oregon Area Handbook, Section 7 all of page 8 and create several new pages to follow.
  - The Trusted Servant Profile is replaced with a Service Resume.

- Candidates leave the room during balloting.
- Candidate totals will be not be displayed when candidates return to the assembly room.
- Members will be asked to share about candidates by responding to 3 questions.
- When necessary, the fourth vote of officers will be by drawing the names of the top two candidates.
- Limiting candidates for officer positions to past and present DR's who are currently active at the Oregon Area level. (A permanent AWSC motion dated Aug '91, states, "Area Officers, Delegate and Alt. Delegate be made open to all current and past DR's as long as they are currently active in AI-Anon (defined as 1 meeting/month)."
- Would like to use this next year, don't want to rush a vote. Send questions/comments to
  - Dawn B. [Publicinfo@oregonal-anon.org](mailto:Publicinfo@oregonal-anon.org)
  - Bunny G. [panel-38@oregonal-anon.org](mailto:panel-38@oregonal-anon.org)
  - Lydia S. [district-11@oregonal-anon.org](mailto:district-11@oregonal-anon.org)
  - Mary Lynn J. [alternateOregon-delegate@oregonal-anon.org](mailto:alternateOregon-delegate@oregonal-anon.org)
  - [https://drive.google.com/file/d/1x7yLryJw0UZQTeQgVI\\_AhABGmertECZM/view?usp=sharing](https://drive.google.com/file/d/1x7yLryJw0UZQTeQgVI_AhABGmertECZM/view?usp=sharing)
  - <https://drive.google.com/file/d/1jKc223uu7A-vy3su4fMrCtqlA9IfIMEq/view?usp=sharing>
- Questions/Comments
  - Emily C. GR D6 - What are the three questions we are asking?
    - Mary Lynn J. Alt Delegate – These questions would be answered you answer about the candidates not by the candidate. The idea is to keep it neutral and keep personalities out of it. What we are looking for is commitment to service?
      - I have worked with \_\_\_\_\_ on \_\_\_\_\_  
Committee/Thought/Task Force.
      - Were they in attendance at all meetings? Yes \_\_\_\_\_ No \_\_\_\_\_
      - Were they prompt for meetings? Yes \_\_\_\_\_ No \_\_\_\_\_
      - Were they an active participant? Yes \_\_\_\_\_ No \_\_\_\_\_
  - Bonnie GR D10 – Limiting officers to currently active AWSC members eliminates anyone who might qualify who needed to take a panel off from Area Service.
    - Dawn B. – That is correct, that is true.
  - Carlos GR D10 – Why are these three questions the right ones? It seems there are others that can be more insightful to a person's qualifications other than they arrived late or they spoke the most. I'd rather see they spoke with insightfulness.
    - Dawn B. – We are open to hearing your suggestions on specific questions that people could respond to about a candidate standing for a position. Keep in mind time is of essence at election assemblies. The answer is I don't know if these are the right questions, these are the ones we came up with but are willing to look at what others may share.
  - Judy J. Past Delegate Panel 38 – All we are supposed to do is answer yes to all of these over and over for each candidate?
    - Dawn B. – Yes, if you had to answer no that would be a pretty big deal wouldn't it. So do we need your feedback?
    - Lydia S. Their qualification will be on their service resume, so we will be able to see what they have done in the past.
  - Milton GR D5 – Will candidates give a synopsis of why they applied for the position?
    - Dawn B. – Yes that is part of the Service Resume. See attachments.
  - Additional questions/Comments via chat after time ran out. (Information for Taskforce)
    - Marc W DR D5 – How does asking the candidate leaving the room during the vote follow the Service Manuals Three Obstacles to Success in AI-Anon. In particular, Gossip... "We do not discuss members or others..."
    - Burn GR D10 – I would like to see a question about qualifications.

- Kathy A. GR D2 – If a person misses one committee meeting, and I have to say no they didn't come to all meetings, does this look badly upon the person? Maybe the question should be attended majority of meetings?
- Trish B GR D10 – If I don't know anything about a candidate personally, not sure answers to these questions will give enough info to know who to vote for.
- Becky GR D10 – Suggest changing wording to majority of meetings rather than all meetings.
- Kathy A. GR D2 – Maybe a question about one situation the candidate handles that showed leadership skills.

#### **Area Procedure for publishing meetings – Mary Lynn J. Alt Delegate (See Attachment – *Publishing Policy*)**

- Task Force: Mary Lynn J. Alt Delegate, Meredith District 5 DR, Deanna M. Secretary
  - Charge: Create a policy for Listing, placing on a Do Not Refer List, and republishing a meeting.
  - Research: Reviewed other areas guidelines and we used a combination of what was found. After submitting via e-mail to All AWSC members it was found to be too ridged and so with the comments and feedback we received we revised and developed this policy for publishing area meeting. See attached.
  - Policy would share what would be required to list meetings on the Oregon Al-Anon website, How a meeting is placed on the Do not refer process and how a group can be relisted on the Oregon Area Website.
  - Remember these are complaint driven concerns, no one is going around to meetings policing groups to see if they are following the traditions.
- Comments:
  - Milton GR D5 – Page 110 of the service manual. 'Autonomy of Groups'. So would the service manual be updated to reflect this change?
    - Dawn K. Chair – This is only a document that effects the Oregon Area and a policy that would be placed in the Oregon Area Handbook on how we decide to list and remove meetings from the Oregon Area website.
  - WSO says meetings on Zoom have to be held the same day and time as a registered in person meeting to be listed on Area websites.
- Decision:
  - Task force will take back to AWSC for review after Groups and GR's have a change to read the proposal. The DR's will bring forward the comments onto the task force and can have a final review at the October AWSC. Then the completed document will come to the November Assembly to be voted on by the GR's. This is voted on by the GR's because this is a policy change not just a handbook change.

#### **Video Conferencing – Dawn K. Chairperson**

- We were working on having some trial runs for hybrid meetings but now we are the trial.

#### **Translation Equipment Task Force– Lydia S. DR D11, (See Attachment – *Translation Equipment E-Mail*)**

- Lydia read the attached letter and then took comments.
- Questions/Comments:
  - Dawn K. Chair – Are you Lydia willing to serve to at this capacity with the outline you just presented to the Assembly?
    - Lydia – Yes, willing to serve to be a connection but hoping to see the Spanish Speaking community step up. Gabriella is willing to lead the taskforce/thought force.
  - Judy J. Past Delegate Panel 41 - You appointed a thought force, you appointed Lydia chair but you didn't open it up to any other members, why?
    - Dawn K. Chair – Lydia had already recruited some members to assist. It is open to anyone who would like to contact Lydia. [district-11@oregonal-anon.org](mailto:district-11@oregonal-anon.org)
    - Lydia S. DR D11 - The goal is to reach out to more Spanish Speaking Meetings across the state for their voice.
- Thought Force: Lydia S. District 11 DR Chair; Volunteers Gabriela M & Jazmin G.

- Charge: To delve further with the Spanish speaking community; instead of us trying to tell them what we are going to do instead find out from them what they want to happen. Review Lydia's attached letter.
- Initial report: October 2020 AWSC

#### **State Speakers meeting Discussion – Stephen, DR10 (See Attachment – SSM Date Change Request)**

- Stephen read attached letter
- Requested to move the 2021 State Speakers meeting to May of 2022 and still have it hosted by district 10.
- Reasons:
  - Under current Circumstances the committee is running out of time
  - Can't pass donations request to groups, Sale of items is not available, no in person Assemblies to have basket raffles.
  - There was no budgeted \$1500 advance due to the sequence of voting on the budget and then having the District stand for the SSM. The advance was not added to the budget for 2020.
  - Many organizations facilities/Catering will not contract for events right now.
- This panel is committed to organizing the event and then assisting the Panel 62 District with the event, but want it moved to May 2022.
- Comments/Questions:
  - Meredith D. DR D5 – We just voted to have the Native America Al-Anon Conference in Oregon for the next 4 years. Will this be a conflict having this in May of 2022?
    - Joanne C. Group Records: Currently we only have the date for the last weekend of April 2021 NAAC. This means that we could have two conventions back to back having the NAAC in April and the SSM in May.
    - Katie W. Delegate: The Native American Al-Anon Conference will most likely be in March/April of 2022; just be cautious of the dates having two events around the same time that year.
- Motion #2 One Time – Via Zoom Poll
  - Submitted by Stephen Y. DR D10, Seconded by Patti S. GR D5.
  - Do you approve the proposed date change for the 2021 State Speaker Meeting (SSM) to 2022?
    - 49 yes; 0 no; 0 abstentions;

#### **Future Assembly Location Discussion: Dawn K. Chair**

- March 2021 Assembly
  - District 1 was to host the March 2020 assembly but it was cancelled, they are willing to host the March 2021 assembly if it can be on any other weekend than on a Spring Break weekend (Oregon & Washington). Being on the coast all the cost go up around Spring Break. Discussed and many were willing to change (suggest first week) but ultimately it was decided that this would be a virtual assembly. Therefore it will be left on the third weekend for 2021 until discussed at October AWSC. Question was asked to move it so people were not at Assembly when their kids were out.
- July 2021 Assembly
  - District 5 was to host the July 2020 assembly but it was cancelled, the venue that they were going to use is no longer in business and is not available. This was left on the table for Districts to stand and no one did at this time.
- Discussion & Questions about Current Future Assemblies.
  - With all the unknown right now and a lot of discussion around do we even want to plan an in person meeting right now?
  - Make a decision on the information we have now.
  - Are we taking hybrid meetings off the table? For now we are for it adds a lot of complication.
  - Wondering the value of a thought force to having 1-2 assemblies virtually each year. Seem cost effective?
  - Can individual groups still meet outside? – That's Group Autonomy
  - Are we doing the same format as we did today? One day or Two days – this is still to be determined.
  - All DR's ask your GR's what days' work for them and the DR's can bring it to AWSC.

- Those that don't have great internet connection, maybe you could go get a local hotel room that would have better internet access and your group could pay for that room. The cost should be less than attending an assembly.
- We should wait on having a physical event, to eliminate having any money spent that would not be recoverable.
- Zoom Poll (Everyone votes because it effects both AWSC and Assembly Meetings) – Group Conscience
  - All Area meetings through the March 2021 assembly will be held virtually.
    - 63 yes; 3 no; 1 abstentions;
    - Minority Opinion: Emma H. Forum - Just hopeful that we won't have to continue the virtual meetings by then.

**Public Information/Outreach Discussion:** Dawn B. Public Information Coordinator

- Requested that any GR's/ Groups/Districts that have done public outreach during Covid 19 to share. (Pandemic Outreach)
  - Bunny G. Past Delegate Panel 38; District 7 mailed out 327 Al-Anon Faces Alcoholism (AFA's) to 327 professionals in March.
  - Meredith D. DR D5 – Believe out Public Outreach person has gone to the library and a few other places to post things as well.
- Announcements:
  - Area is hosting Rack Card at 11 different rest stops/information centers throughout Oregon. Our contract was to end at the end of October but due to no one traveling for a few months they have extended it to the end of the year. Our Green Rack cards, Are you troubled by someone's drinking, Is Al- Anon for you. On July 2<sup>nd</sup> another 3000 rack cards were sent to be displayed.
  - Al-Anon Faces Alcoholism (AFA's) – Area ordered 1200 English and 500 Spanish that are available to District, Groups or whatever. The idea was to pass them out at the March Assembly but since we are not meeting I will mail them out to Groups or Districts that would like some to use as public outreach just ask at [publicinfo@oregonal-anon.org](mailto:publicinfo@oregonal-anon.org).
    - Tuanne GR D17 – Can Portland AIS be a point of distribution for the AFA's?
      - Give Dawn B. the contact information and arrange and she can bring some.
    - Louise GR D5 – Can Bend receive some?
      - Give Dawn B, the contact information and arrange it with her.
  - I have done a few presentations at District meetings over Zoom on Al-Anon PSA's and how you can get them displayed on Radio and TV Stations. If you would like a presentation at your meeting contact Dawn at [publicinfo@oregonal-anon.org](mailto:publicinfo@oregonal-anon.org)
    - Calling Radio and TV stations from our home is something we can all do. Call them ask for their contact information and ask if you can send an Al-Anon Public Service Announcement (PSA) to them.
  - September is Recovery Month and I want to encourage everyone to think about what they can do to carry Al-Anon's message of Help and Hope.
- <https://drive.google.com/file/d/1cesCjkbY7Gc2YoShzSu-TCmW3cPJhQf/view?usp=sharing>

**Website Tour:** Julie G. Website Coordinator

- <https://recorder-vibraphone-faag.squarespace.com/#>
  - This is the temporary link to the new website in progress.
- Was able to access the new website in February. A lot of things have already been done.
  - Believe the photos in there were from the photo contest from the last panel
- Currently copying things over from the Old website to the New one. Do to the current one being available on mobile devices there are different boundaries of how information can be displayed so not everything will react the same as it once did.

- Started by populating the Meeting list portion. There is an area for each meeting to add a picture. Currently I just have stock photos that are not copyrighted but would encourage groups to submit a photo for their group.
  - Photo – No faces, No copyright, Not proprietary. Nice serene landscapes.
- Need a new Map – the map is not interactive, but you have links to the district pages.
- Events – Will not have a calendar. It will list the events it will just look different.
- The template for the website was already chosen when I took the position.
- If you have comments or feedback e-mail Julie @ website@oregonal-anon.org
- If you are currently waiting on a website update I am working on them. Between virtual meeting updates, actual updates, the new website and life, things are just taking time.

#### **Native American Al-Anon Conference (NAAC): Katie W. Delegate**

- Last year the Oregon Area said unofficially that they would sponsor/host the Native America Al-Anon Conference coming to Oregon. The last piece we need to do is make a motion to host this event. As some of you know there is already a venue for this event secured.
- This is an annual event, and we signed on unofficially for 4 years. New Mexico - El Paso was the original host of this event and they had 4 years with April 2020 being the last of their 4 year panel. Oregon Area's Panel begins April 2021.
- If you want to know more about the Native American Approach to recovery through Al-Anon. There is a pamphlet through WSO that is specifically written towards the Native American Community.
  - S-67; Al-Anon's Path To Recovery – Al-Anon Family Groups Welcomes Native Americans/Aborigines
- Save the Date – April 30, May 1<sup>st</sup> & May 2<sup>nd</sup> 2021; Sheraton Portland Airport Hotel, 8235 NE Airport Way Portland, OR 97220.
- Questions/Comments
  - Sue B. GR D7 – Who are other service arms?
    - Katie W. Delegate – Some of the funds will be given to Oregon Area and WSO.
      - Dawn K. Chair (For another discussion - If the Oregon Area participation is limited I do not know if we would want to accept funds from the conference)
  - Solange GR D11 – Are there going to be Native People on the committee for this event? Can we have a little more info on what this event is?
    - Katie W. Delegate - Yes there are already native people on the event and they are reaching out to the native meetings in the Oregon Area. The conference was put together in New Mexico because of the large native presence with the pueblos there. It was a partnership between the NM Area Al-Anon, someone from WSO and people from the native communities there. It is a conference seen through the cultural lens of Native Americans. It will look different, it is heavily culturally prevalent to Native Americans. It will have drumming, dancing, be spiritual, but it will also have the things we are used to. It will use CAL, it will have Al-Anon speakers to share their Experience, Strength and Hope (Native & non-Native).
  - David N. DR D7 – If we're unsure of having March and July 2021 Assemblies in person, how can we go forward with this in person event.
    - Katie W. Delegate – That is the call of the committee that is putting this event on.
  - Carlos GR D10 - How is signing the contract not providing financial support?
    - Dawn K. Chairperson – Generally that just means we are being the contact for the facility.
    - Joanne C. The contract was signed by the Native American Al-Anon Conference Committee Chair, not the Oregon Area.
  - Tara GR D6 - Can any Al-Anon member attend?
    - Katie W. Delegate - Yes
- Motion #3 One Time – Via Zoom Poll
  - Submitted by Katie W. Delegate, Seconded by Patsy GR D11
  - The Oregon Area will sponsor/host the 4<sup>th</sup> Annual Native American Al-Anon Conference, providing planning support, advertising, & Assistance during the Conference, Including signing the facility contract.

No direct financial support will be given, but the Area may assist with fundraising efforts. If the AWSC ever determines that the conference is not acting consistently with Al-Anon Principles, it may withdraw our support of the Conference.

- 47 yes; 1 no; 1 abstentions;
- No Minority Opinion given.

**Coordinator Reports:** See Minute Attachments for the Coordinator Reports. To try and decrease the length of the assembly it was requested that the coordinators submit their written report to be attached to the minutes and do not give their Oral report this year as is traditionally done per the Oregon Area Handbook.

#### Break-Outs:

- GR Breakout – Mary Lynn J. Alternate Delegate will Chair, (Katie W. Delegate - Assist & Dawn K. Chairperson – Zoom Host)
  - Prior to Break-Out Zoom Poll for GR's
    - Which of these topics would you like to discuss first in the Group Representative Break-out?
      - Virtual vs Face to Face Meetings (25)
      - How is your group handling the Seventh Tradition (9)
      - Area Procedure for Publishing Meetings (4)
      - Area Election Procedure (2)
  - From Mary Lynn Alternate Delegate – Thanks to all the GR's for your participation. If this is your first assembly as a GR, please e-mail me at [alternateOregon-delegate@oregonal-anon.org](mailto:alternateOregon-delegate@oregonal-anon.org)
  - No report submitted
- DR Breakout – (Zoom Host: Bunny G. Past Delegate Panel 38, Kathy K. AAPP)
  - No report submitted
- Coordinator Breakout – (Judy J. Past Delegate Panel 41 – Assist, Barb B. Treasurer - Zoom Host)
  - No report submitted

#### GR Comments/Announcements:

- Veronica P. GR D9; The Portland AIS is now on social media, Instagram & Twitter. Group electronic meeting information is shared on these platforms when the group agree to have it listed there.
- Judy J. Past Delegate Panel 41; The Portland AIS is going to start selling literature again. They will take phone calls on Fridays for your order. On Monday they will call you to set-up a time for you to pick up. Then there will be two 4 hour slots (1) on Tuesday and (1) on Thursday to pick it up. When you arrive you will call the office with exact change or a check and they will come deliver your literature to you.
- Emily GR D6 – From an accessibility standpoint – Love the virtual assembly. Taking back the website to my group.
- Jessica GR D9 – Love the Virtual – Maybe having some be virtual on-going. Heard in person meetings are sometimes better for people that are not in safe homes. Loved Website. How important it is to stick to Conference Approved Literature.
- Kristie GR D16 – Liked the voting process – seemed like it was a lot faster than in person voting. Had never heard of zoom bombing and hoping to head it off and give my group a heads up that it can happen so that it wouldn't be a shock when it happened. That there is an opportunity for people from the area to come to our meetings and the picture on the website.
- Susanne GR D8 - Voting process was a breeze, new website looks really really cool.
- Solange GR D11 – When talking about public outreach and how do we support the Native Americans, and the younger people. Felt uncomfortable with the comment that Race is an outside issue.
- Milton GR D5 – When announced that this is non-CAL I left. Confused on how we are moving forward on shutting down a group, but will talk to my DR about this.

- Margaret GR D10 - I will be taking back hosting issue and how to overcome it with what I've learned, the new website, and public outreach.
- Morgan GR D16 – It is really important to have conversations about systemic depression especially in recovery spaces. Not talking about it makes the issue worse. We are limited to certain things because the literature is copyrighted but I would encourage polite pushback with not being more malleable and changing language. Glad to receive more information on hybrid meetings and the polling option.
- Ginny W. GR D10 – In the business world on how to run an effective meeting they everybody having the same experience in a meeting will get better results. In having a hybrid meeting, (people in the room and people remote) would be better than excluding one group or another. Though we do need to be mindful and we will need to pay attention to the disparities of the experience of the person to the on-line and the person in the room.
- Patti GR D5 – Liked the Polling, I did feel like the information from the Delegates report on the Chosen Agenda Items were very forward thinking.
- Kathy GR D17 0 Sitting still this long is really hard for me but this is much better than the money and three days it would take for an assembly. In my Home group I don't have to worry about sticking to the traditions because other members in my group help me stick to the Traditions.

#### Upcoming Events:

- October AWSC: October 10<sup>th</sup>, 2020
- November Assembly: November 21<sup>st</sup> (Not sure if it will be one day or two yet)

#### 4:22pm Close with AI-Anon Declaration

#### New Thought force/Taskforces

- Thought Force: Lydia S. District 11 DR Chair; Volunteers Gabriela M & Jazmin G.
  - Charge: To delve further with the Spanish speaking community; instead of us trying to tell them what we are going to do instead find out from them what they want to happen. Review Lydia's attached letter.
  - Initial report: October 2020 AWSC

#### Motions:

- Motion #1 One Time – Via Zoom Poll
  - Submitted by Sue B. Audit Budget Chair, (no second to eliminate confusion on the virtual platform per chair).
  - Change the budget for WSO ETF (Delegate travel to Conference in April) from \$1289 to \$1953 located on line 12 of the Treasurer's report. This changes the total expenses from \$30,300 to \$30,964 on line 72 & the Available Cash to \$1,036 on line 75.
    - 47 yes; 0 no; 2 abstentions;
- Motion #2 One Time – Via Zoom Poll
  - Submitted by Stephen Y. DR D10, Seconded by Patti S. GR D5.
  - Do you approve the proposed date change for the 2021 State Speaker Meeting (SSM) to 2022?
    - 49 yes; 0 no; 0 abstentions;
- Motion #3 One Time – Via Zoom Poll
  - Submitted by Katie W. Delegate, Seconded by Patsy GR D11
  - The Oregon Area will sponsor/host the 4<sup>th</sup> Annual Native American AI-Anon Conference, providing planning support, advertising, & Assistance during the Conference, Including signing the facility contract. No direct financial support will be given, but the Area may assist with fundraising efforts. If the AWSC ever determines that the conference is not acting consistently with AI-Anon Principles, it may withdraw our support of the Conference.
    - 47 yes; 1 no; 1 abstentions;