

Oregon Area Al-Anon Assembly
Host: Virtual
November 21, 2020

Start: 8:30 am

Welcome; Serenity Prayer, Reminders (Microphone & Voting Statement): Dawn K., Chairperson;

- Reminders
 - In order to keep the Oregon Area Al-Anon informed much of the Assembly is composed of regularly scheduled reports.
 - The Assembly is planned in advance by the Oregon Area World Service Committee. Questions and suggestions for upcoming Agendas should be directed to your District Representative or to another appropriate member of the Area World Service Committee (AWSC)
 - To make a comment or ask a question type Comment in the Chat and the Chat monitor (Dawn) will try to call on members in order.
 - To talk unmute yourself.
 - You can use the Chat to write notes to individuals.
 - Limit one time (2) minutes per discussion, don't repeat a point already voiced by others.
 - No Photography
 - The only recording will be made by the secretary on a local drive to assist with accurately documenting the minutes.
 - We will attempt to use Polls to gain group conscience; we are using the naming convention to tell who is a GR and who is not.
 - Request you attend all day.
- Depending on your roll at this assembly specifies if you have Voice and or Voting abilities.
 - Group Representatives (GR's) – Voice & Vote
 - AWSC Members – Voice
 - District Representatives (DR's)
 - Coordinators,
 - Officers
 - AIS Liaison
 - Audit Budget Past Delegates
 - Special Guest (Invited by the Chairperson) – Voice at requested times
 - Visitors (No Voice or Vote, please message your GR or DR with any questions or concerns you have)
 - Assembly Reimbursements from the Area – None this time since there was no travel

12 Traditions: Page 15 in the Service Manual Read by Brenda G. GR D17

12 Concepts & Warranties: Page 17 in the Service Manual Read by Stephen Y. DR D10

Virtual Meeting Participation Guidelines Discussion & Group Conscience – Dawn K. (See Attachment – *Virtual meeting Participation Guidelines*)

- Reviewed the 7/6/2020 Draft of the Virtual Meeting Participation Guidelines.
 - No concerns or comments about the Virtual meeting Participation Guidelines
- Zoom Poll: Do you accept the Virtual Meeting Participation Guidelines as presented? Everyone Votes
 - Yes: 73 No: 0 Abstain: 1
 - Accepted Virtual Meeting Participation Guidelines as presented.

Roll Call: Deanna M. Secretary;

- Excused: Helen L. DR D9
- Absent: Charles T. DR D12; Tama S. Archives
- Past Delegates in attendance: Bunny G. Panel 38; Judy J. Panel 41; Colleen G. Panel 53

- Vacant Positions: District Representatives: 3, 8, 15; Communicator, Literature, AIS Portland Liaison, & one Flyer Approval member;
- Special Guest: Bud S. Chair Native American Al-Anon Conference (NAAC) & New Hampshire Area Al-Anon Chair
- Zoom Poll: What is your Al-Anon Position at the Assembly today? If you hold more than one position, pick all that apply. Actual numbers have been pulled from the Participants List and some hold more than one position.
 - GR's (Allowed Voice & Vote): 52 Total – At time of Poll only 48 responded to the Poll.
 - Breakdown by District = D2: 2; D4: 6; D5: 4; D6: 7; D7: 4; D9: 3; D10: 8; D11: 6; D12: 1; D13: 2; D16: 1; D17: 8;
 - DR's (Allowed Voice): 11
 - Coordinators/AIS Liaison/Audit Budget (Allowed Voice): 7
 - Past Delegates (Allowed Voice): 3
 - Special Guest, Invited by Chair (Allowed Voice at Requested times): 1
 - Visitor (No Voice or Vote – Message your DR with questions or concerns): 7
 - Breakdown by District = D4: (1) Jessica A.; D6: (1) Marcie; D7: (2) Jamie F., Roberta; D10: (1) Rita B.; D13: (1) Bonnie A.; D17: (1) Norma P.
- At time of Poll: 48 Voting GR's and 82 Attendees

Approval of Minutes: July 2020 Assembly Minutes were approved as presented. Motion by Wendy W. DR/GR D2; Seconded by Helen GR D4; (42 Yes, 0 No's, 6 Abstain)

- Corrections: No Corrections (Side note the Title was Oregon Area World Service Committee not Oregon Area AFG Assembly and was changed after approval.)

Treasurer's Report: Barb B. Treasurer; (See Attachment - *Treasurer's Report*)

- Reported
 - Line 3: Group Contributions are about equal to last year at this time
 - Line 12: One thing not shown on the report is that we sent money to the WSO for our Delegate to go to the Conference and because there was no conference they are sending a portion of that amount back. There were expenses to hold the event virtual but not the same amount as having all the Delegates fly back to Virginia Beach. The refund has not been received yet but it will be \$1481.69 – That will go back into our account.
 - Line 68: In the past our area decided if we have the funds that we would send a budgeted donation to WSO. This year it was \$400 – This has been made that one time donation to WSO for \$400 for 2020.
 - Line 30 & 46: Because our assembly expenses are so much lower in 2020 than originally budgeted, I would like to make a proposal to make a second donation to WSO. Audit Budget discussed and felt \$2000 would be an appropriate amount.
- Questions/Comments:
 - What is the WSO ETF?
 - Equalized Travel Funds – WSO Calculates travel expenses for all delegates in the US and Canada and divides the total cost by the number of Delegates attending the conference. A letter is sent to each Area stating the average cost and the full cost. Oregon Area voted to pay the full amount. The intention is so that Delegates that live farther away from Virginia Beach are not penalized for being so far.
 - Being in a Pandemic this money might be better used for buying Zoom memberships for all the Districts.
 - How much money have we not spent for the year that we thought we were going to spend?
 - Line 72: Thought we would spend \$30,964.00, Actually Spent \$9,844.62
 - In the past I heard that WSO was having financial trouble, is that still the case, if so should we increase the \$2000?
 - Yes, Literature sales are way down – See Delegates Report.
 - Normally a budget is what we think we are going to have, not what we actually have.
 - No changes, we don't approve the treasurer's report, just file away as a report.
- Reminders/Announcements

- Remind all Groups: Make all donations payable to Oregon Area AFG & mail to address on the bottom of your treasurer's report. All contributions should include: District #, WSO #, Group Name.
 - You may E-Mail the Treasurer at: Treasurer@oregonal-anon.org for the address
- Motion 3: - For Oregon Area to make a onetime donation of \$2,000 to WSO for the year 2020;
 - Motion by Barb B. Treasurer, Seconded by Jill GR D17; One time Motion; 2/3 Majority
 - Comments –
 - Make sure the motion is clear to show that Oregon Area would be sending \$2,400 in total, \$400 already sent plus the \$2,000 from Motion 1.
 - As of last week we had \$26,000 where at this time we generally have about \$20,000.
 - (41) Yes, (9) No, (0) Abstain
 - Minority Opinion: Stephen Y. DR D10; would like to see the amount reduced to \$1000 and have \$1000 for technology.
 - Approve to send WSO \$2,000 in 2020

AWSC Recap: Dawn K. Chair

- Established a task force to work on the new Website. – Julie G. Website, Bunny G. Delegate Panel 38, Sue B. Audit Budget, Deanna M. Secretary
- AWSC voted to raise the limit on travel reimbursement from \$150 to \$180 per event/per person
- Decided not to provide guidance for groups on transitioning from virtual to in person. Due to Group Autonomy and the vast requirements based on counties, meeting sizes, locations adding in state requirements it was just not freezable for the Area to make a recommendation state wide. Talk to other groups and districts if your group wants.
- Reviewed some examples of Use of the AI-Anon Family Groups name where it didn't follow the links of service. Just a reminder to all of us that in order to use the AI-Anon name the event, meeting... must be linked through the AI-Anon service structure or sponsored by a link of Service in the AI-Anon structure. WSO, Area, District, Group, AIS. If they are not they should not use the AI-Anon name.

2020 Virtual Election and Voting Procedures: Dawn K. Chair (See Attachment – November 2020 Election Process)

- Reviewed the Virtual Oregon Area Election Procedures November 2020. These have been modified from the current Area Election Procedures to work on a virtual platform. There is a Task force out currently to update the Oregon Area Election procedures but that has not been approved and will not be used at this time. Wanted to make sure that we were clear on the election procedures for the two open positions: Alternate Delegate and Literature Coordinator. This proposal was for the November 2020 Assembly today.
- Questions/Comments:
 - If you can't get 2/3 vote for the election believe it should be the person with the most votes.
 - That is another option we could take currently it is written to draw from a hat.
 - Isn't drawing from the hat the option recommended in the Service Manual?
 - Both choices are in the Manual but the one that is used the most often is the fourth vote is drawing from a lot (hat). Both are given as example of what we can use.
 - The Manual doesn't give us any clarification on which to use and that is why we must vote on it every time. That is also why the future proposed Voting procedure would choose one.
 - There is one procedure for both positions, just depending on if the position is an officer or coordinator depends on how many votes must be taken.
 - Service Manual Page 194: The Handbook or Third Legacy method of naming Delegates by a two-thirds vote or by lot greatly reduces political friction; it makes each Delegate feel that he or she is truly a world servant rather than merely the winner of a contest. Thus far, our Third Legacy methods have produced DRs and Delegates of a high level of dedication and competence. Our Area Assemblies need only to continue to act with care and in a selfless spirit.
- Poll – Group Conscience – Group Representatives only
 - For the 2020 November Assembly Election Process how would the 4th vote be completed.
 - (25) Choose the member with the most votes; (24) Draw from a Hat

- Even though this was a group Conscience that was a split so the offices broke off and discussed what could be done. Upon return the decision was:
 - We are going to try to approve the voting procedures with no decision on the 4th vote. If it comes up, we will decide at that time how to break the tie.
- Poll – Group Conscience – Group Representatives only
 - Do you accept the Virtual Election and Voting Procedure for this November Assembly only to facilitate election of open positions?
 - (45) Yes, (0) No on approving the election procedures as presented

Open Positions Elections: Dawn K. Chair

- Alternate Delegate: Substantial unanimity required. Joanne C. & Bonnie A were willing. By substantial unanimity, Bonnie A. is Alternate Delegate
- Literature Coordinator: Substantial unanimity required – No one stood so Emma W. Forum accepted taking on the literature coordinator along with the Forum. Emma accepted being the Literature as well as Forum.

Audit/Budget Report – Sue B. Audit Budget Chairperson (See Attachment – *Audit Budget Report*)

2021 Budget: Sue B. Audit Budget Chairperson; (See Attachment – *Presented Budget*)

- 2021 Proposed Budget for Oregon
 - When preparing the budget we took into account that we would not meet in person in February and March.
 - Line 2: Income is reduced because we are in this pandemic. It is also based on what we have received in donations this year in 2020.
 - Line 3: Kept it because we hope to be able to meet in person later in the year.
 - Line 6: What we believe will be in the bank at the end of 2020
 - Line 9: Delegate Funds - Trying to be hopeful that the events our Delegate is to travel to will happen.
 - Line 19: Reduced Travel Funds due to not meeting face to face for some or all of this year's business.
 - Line 21: Planning the State Speakers Meeting in 2022 and so placing money in for the District Advance.
 - Line 26: Insurance – This was a projected assumption amount. Also we have to keep the plan in place even though many are not meeting face to face.
 - Line 28: Assembly/AWSC Allowance
 - The red is because this amount was increased after the vote at AWSC to increase the allowance from \$150 to \$180.
 - Line 42: Assembly workshops; reduced because won't meet in March.
 - Line 43-51 Coordinator Projects - These were the figures the Coordinators requested
 - Line 54-63 Coordinator Expenses - These are the expenses that is cost for the coordinator to do their job.
 - Line 77: WSO Donation can always be increased or decreased based upon how we do throughout the year.
 - Line 80: Total Expenses & Reserves: \$35,732.00
- Questions:
 - Even though we are not having SSM in 2021 shouldn't there be a line item?
 - Line 21: is the advance given to the SSM Committee
 - Line 5: Is for when the Advance is returned to the Area
 - Line 4: Is any income made from the State Speakers Meeting.
 - Having the Area give district money for Zoom. Calculated that is \$2533 would cover each district expenses.
 - Needs more discussion
 - More research into the pricing could occur
 - Districts that would like help could request help.

- We need to take into consideration that with virtual meeting we don't get donations because we can't pass the hat. so next year we may see a decrease of contribution from the groups with Covid 19
 - The evidence of the income has shown that to not be true.
- We are 8 months into this virtual meeting thing and many groups have stabilized. My meeting started on a phone and then went to Zoom, our district purchased a different platform. The group decided to keep paying for the Zoom because we finally had everyone on board with using it. I do not believe that this is an area wide problem of groups not being able to be fully self-supporting and that maybe a better approach is to have a grant similar to how public outreach was done a few years ago that would allow the smaller district the finances for access to a virtual platform. I do not believe this is going to be some huge amount and that the budget would change much because of it.
- There are free platforms that districts could use as well for virtual meetings.
- As we work to get younger people into our meetings we will need to pay attention to technology and how we use it to reach out to all people is important. There are also electronic ways to accept payments. Many say we can mail a check. Well many don't have or carry checks anymore. We need to think more long term for finances. Many paid platforms have better security than the free ones.
- Pass the hat via mail. PO Boxes and Electronic Donations Capability
- Go to your district first for financial support. Do we have a line item or contingency fund to go through the links of service to help GR's in the area?
 - We have a line item Area Travel Fund where GR's can request travel expenses if their group or district can't afford it.
- Assembly Expenses for technology – Currently \$900 and could be expanded.
- We can make changes later as we hold discussions.
- Decisions needed prior to approval of the budget.
 - Whether to include moneys to help District fund Virtual Meeting Platforms
 - Poll ran to get a group conscience – Group Representatives only
 - To include an amount in the 2021 budget to purchase virtual meeting platforms for districts that need them. Amount to be determined by audit/budget after research and asking districts what platform they want to use.
 - (36) Yes, (7) No, (2) Abstain
 - Group Conscience to include an amount for districts that need assistance with a Virtual Platform for meetings.
 - I find it confusing at how this item fits in with Tradition 7. How is this fully self-supporting? We have supported districts that couldn't attend assembly.
 - In the past we have had fundraisers to bring in funds for the Districts and the groups. I agree with each individual districts ability to contact the Area if they need assistance. I do not believe it can be decided today.
 - Can we do a survey of the Districts to determine who needs them and who has them and see if we can ask others
 - Need to create Virtual Meeting donation infrastructure so that our meetings can receive funds.
 - We need technology to support meetings.
 - Doesn't sound like we even know what the need is yet.
 - Al-Anon offers support of how to accept Electronic donations. They share ideas on how to set up banking accounts but maybe something to guide groups to set up
 - Make sure to cover group expenses first. Then distribute the funds after that. Page 55 in the Service Manual. "In keeping with Tradition Seven, a group's membership is the source of its funds."
 - Have not heard from one district that they even needed help. We have a contingency fund so if there are districts that appeal to the Area for funds for a virtual platform.
- Motion 2: Do you accept the proposed 2021 budget?
 - Motion by Sue B. Audit Budget, Seconded by Annette GR D7; One Time Motion; 2/3 Majority

- (45) Yes, (2) No, (2) Abstain
- Minority Opinion: Cathy A. GR D2; I really think that 7th tradition that groups being self-supporting; Ginny W. GR D10 – Just wanted a little more clarity that we would be able to provide assistance in a timely fashion.
- 2021 Budget Approved as presented.

Delegates Report: Katie W., Delegate; (See Attachment – *Delegate's Report*) followed by attachments

- Special Guest: Bud S. Chair Native American AI-Anon Conference (NAAC) & New Hampshire Area AI-Anon Chair
 - NAAC has decided to postpone the 2021 conference to 2022. It is an event that really lends its self to a face to face interaction. The committee may attempt to do something virtual later this year but just want to kind of see how things go. For now everything will push out to 2022. The hotel is already booked.
 - Hotel will be at the Sheraton in Portland.
 - 2023 the international convention for AI-Anon will be in New Mexico
 - Contact through delegate@oregonal-anon.org

Task Force; Website Listing Policy: Deanna M. Secretary (See Attachment – *Website Listing Policy*)

- Task Force: Meredith D. DR D5, Mary Lynn J. Alt Delegate & Deanna M. Secretary
- Presented the document. Made 3 changes since the June Draft they were:
 - Changing the Task Force Name to Listing Policy was Publishing Policy on request from a District. Doesn't affect the document at all.
 - Sheet 2:
 - Original text:
 - 1. The District Representative will contact the Area by e-mailing GroupPublishing@OregonAI-Anon.org (Consist of Chairperson and Delegate) asking for review of the concern, stating the remedies tried and the result.
 - New Text:
 - 1. The District Representative will e-mail the Chairperson and Delegate asking for review of the concern, stating the remedies tried and the result.
 - Sheet 3:
 - Original Text:
 - b. Member(s) from the group meeting petition AWSC by sending a request to groupublishing@oregonal-anon.org stating the changes that would remedy the past problem(s) and bring the group into compliance with the Twelve Traditions and the spiritual intent of the Twelve Concepts of Service.
 - New Text:
 - b. Member(s) from the group meeting petition AWSC by sending the Chairperson a request stating the changes that have taken place to act in accordance with the Twelve Traditions and the spiritual intent of the Twelve Concepts of Service.
- The document has been presented at 3 AWSC's and the July Assembly with request for changes at all. The Oregon Area Handbook is a living document, if something changes or the document needs revised that is always an option.
- Since this is a new Policy the GR's have to vote to have it added to the Oregon Area Handbook
- Questions/Comments:
- Does that have to be approved by the WSO to go into the Oregon Area Handbook?
 - No this is an Oregon Area Policy, all we are doing is controlling the listings on the Oregon Area Website which we have the autonomy to do.
- I thought the do not refer policy was requested by WSO?

- WSO is yet to approve any do not refer policy all we can do is send the policy to them to ask for their approval to support it when Oregon Area decides to not list a meeting. We only have control over the Oregon Area Website. Just as if the Oregon Area decides to not list a meeting on the website after using the policy it will then send the information onto the Group, District, AIS, Literature Depot or Intergroup in the area of the Area's decision to remove the group from the Oregon Area Website. This does not say they have to follow suit.
- The committee will submit to WSO so in the event we request WSO to remove a group from their website they will have acknowledged the policy already. There is no guarantee that WSO will remove the listing.
- If there is not communication with WSO then shouldn't we be following what is in the Service Manual, What if a group taken off decides to sue AI-Anon.
 - Part of the reason that we are coming up with this policy is because the Service Manual doesn't give any direction because it is an autonomy issue.
- Meetings that meet in homes. I do not see this addressed.
 - We do not address this. WSO registers them but does not post the address.
 - Years ago it was voted on at the Oregon Area that for meetings held in a home the Oregon Area website would list a meeting for 3 months including the address but after that they would either have to find a new location or not have an address listed.
- Can this be sent out to all groups to get feedback from the groups?
 - This has been sent out a few times to the District Representatives and they are to send the GR's & groups. We rely on the links of service.
- Motion 1: - Do you accept the proposed Area Procedure for listing meetings on the Oregon Area Website, to be added to the Oregon Area Handbook? Simple Majority
 - Motion by Mary Lynn J. Alt. Delegate, Seconded by Eloise GR D12; On Going Motion
 - (44) Yes, (1) No, (2) Abstain
 - No Minority Opinion given beyond what was stated previously
 - Approved as the new listing Policy.

Voting Procedure Taskforce: – Dawn B. Public Info.; (See Attachments – *Election Procedure Task Force FAQ*, *Service Resume & Oregon Area Election Procedure*)

- Task force to create a policy to direct the election procedure for 2021 election assembly when there is a rotation of leadership with Officers and Coordinators.
- Task Force: Dawn B. Public Info., Mary Lynn J. Alt Delegate, Bunny G. Past Delegate Panel 38; Lydia S. DR D11
- Today's Goal is not so much to get feedback but to give you an overall view of the election procedures. You can provide feedback to your DR up until the February 2021 AWSC.
- This was shared at the July Assembly and all the feedback was discussed and some revisions were made.
- These Procedures choose to draw by lot instead of having to go through a voting procedure at every election.
- These Procedures also say limiting candidates for officer positions to all present and past DR's who have served at the Oregon Area level in the current or past panel. It very much benefits the Oregon Area to have somebody in the officer positions with some recent experience at the Oregon Area level AI-Anon. Just for officers, Delegate, Alternate Delegate, Chairperson, Treasurer, AAPP, or Secretary.
- This procedure also eliminates the showing the vote count in front of the candidates.
- We want this to be a spiritual experience and want people to think about it in advance. It doesn't mean you can't stand the day of but it would be preferred to have a plan.
- Comments
 - 4th Vote – The reason I am for the 4th vote being drawn for Lot is because if we have already gone through 3 votes and there is no defined winner it allows me to Let Go and Let God. Helps us stop trying to force a solution.
 - Go ahead and fill out the service resume ahead of time just so you have it ready. You don't have to stand for anything but filling it out will prepare you if you receive that nudge from your Higher Power.

- I feel the 6 years will prevent some from being able to apply. They may need to take a break from service. Then come back refreshed even for an officer position.
 - Part of the reasoning behind that is to effectively serve the area, if you are not currently familiar with Area happenings then there is a period of catch up of what is happening at the Area.
 - There are no rules in AI-Anon – This is just a suggestion.
- Active service at the Oregon Area AI-Anon. If you had been a DR 15 years ago and then were active in other ways at the Oregon Area level in the past 6 than you could stand as an officer position.
- You can be a GR and run for an Area Officer Position
- How votes occur at the World Service Conference.
- Statement made on the Democratic Process & then how did you come to make a statement To Stand for an Oregon Area Position, its highly desirable to have served a 3 year term as a Group Representative?
 - Dawn B. requested Steven Y. DR D10 contact her and explain the Statement on the Democratic process more thoroughly.
- Questions and comments can go to your DR's and we will be discussing this at the February AWSC.

Virtual Meeting – Dawn K.

- Dawn K sent out an e-mail to all the AWSC requesting feedback from groups and anyone that is attending these Area Meetings Virtually. Length of time we are spending on the platform, some had expressed opinions that it was a long day.
 - Had some responses but most were that one day was a good use of time.
 - Created a Thought Force
 - Charge: To work on how we can improve our virtual meetings at the Area Level for Assemblies and AWSC.
 - Members: Barb B. Treasurer, Meredith D. DR D5, Phyllis GR D4, Bonnie GR D10
 - Chair: Meredith D. DR D5
 - Report Back in February

Website – Julie G.

- <https://recorder-vibraphone-faag.squarespace.com/#>
 - This is the temporary link to the new website in progress.
- Showed the website and then followed up with feedback and comments.
- Committee: Julie G. Website, Bunny G. PD Panel 38, Sue B. Audit Budget, Deanna M. Secretary
- Comments/Questions:
 - Map should be more colorful – If someone has the ability they can create it.
 - Should the Zoom reference be changed to Virtual
 - Could we see what a Newcomer will see – This is a direct copy for the old website if we want to add more we can.
 - If a flyer is approved then the event can be posted on the website.
 - No apostrophe in agendas
 - Salem doesn't have an AIS
 - Add Manual Studies to the calendar
 - Do addresses link to map apps? – Addresses will link to Google Maps.
 - Some fonts are small – Yes you can zoom in or it depends on which device you're viewing. This is called a responsive design where it adjust depending on the device.
 - Asking people for zip codes to find a meeting near them would be less confusing. Do people always know what county they want?
 - What happens if you are in an area you are not familiar with – We could change to list towns instead of counties but that could be very long list for some areas? You can search on the internet to see what county a town is in easy enough

- Is there a contact for individual coordinators – Yes on the Coordinators page or the contact page?
- Will there be zoom addresses too – Yes if there are links then it will say click here to join.
- Looks Great! Wondering about event calendar when it only shows a photo when there is only one event for that day...not everyone would think to put their cursor in the picture to see that there are details for an event ...should there be something written in the photo?
- Is there a way to add a GPS feature for find a meeting near me? – Not available with the Square Space – If you know how and it will be intuitive for future Website Coordinators than let Julie know.
- How about, "click here to join virtual meeting"? – It's kind of wordy it says Click here to join.
- What is the specific feedback you'd like from the group? – This is it.
- There is not an All AWSC Contact Button on the Area website due to a previous vote.
- Does the Al-Anon District email go to the District Rep personal email? – yes through a forwarding
- Can there be a shop feature so that books and coins can be purchased from the site? And that was our area has one electronic store for our needs?
 - There are literature depots in Oregon but Oregon Area does not sell literature. We could create a button that would say purchase literature but it would go to the Al-Anon World Service.
 - See page 106 in the Service Manual – We do not sell Jewelry and other Items in Al-Anon
- Can we add a donations to the website so anyone can directly donate to the Oregon Area?
 - No not at this time Oregon Area is not set-up to accept on-line donations.
- For group times dates, etc. changes....do we send changes for the website to Joanne, you, both of you?
 - If they are Day and time changes that all goes to Joanne C. (Any Group Record Changes)
 - If it is a misspelling of a name or something it could go to the Website@oregonal-anon.org
- In addition to fees for electronic payments, many of those options are linked to a single cellphone number, which complicates things as we change panels
- Send feedback to website@oregonal-anon.org
- Send Group Records changes to group-records@oregonal-anon.org
- Once the new website goes live, the committee strongly encourages each of you and all your members to go onto it and review any content that may be relevant to your group. Click the map links, verify addresses. The committee has attempted to cross all our t's and dot our i's but it would be very helpful for each of you to do the same. We can't fix information we don't know
- Poll – Group Consistence
 - To transfer the oregonal-anon.org domain to the new website.
 - (39) Yes, (0) No, (0) Abstain
 - Plan to go live this week and will send an e-mail to all AWSC once that is done.

Forum – Emma W. Forum Coordinator (See Attachment – *Forum Coordinators Report*)

- Forum has not been selling as good as it used to but in the WSO financial reports it doesn't take into account the electronic subscriptions.
- There will be a Forum electronic writing workshop soon. January – There will be a flyer soon. Will be giving away some Forum subscriptions at the workshop.
- Contact me if you would like to have a Forum Workshop in your group or district. Forum@oregonal-anon.org

Cooperating with the Professional Community (CPC) – Joan F. CPC

- Is willing to come to your district.

Public Information – Dawn B. Public Information Coordinator (PIC)

- Shared a power point on Public Outreach
- Carrying Al-Anon's message of hope and help;
 - Step 12: Having had a spiritual awakening as the result of these steps, we tried to carry the message to others, and practice these principles in all our affairs.
 - Tradition 11: Our public relations policy is based on attraction rather than promotion; we need guard with special care the anonymity of all A.A. members.

- Promotion: To push forward; to further advance, as in a business venture (implies hard sell) (Service Manual pg. 117)
- Attraction: To draw by other than physical influence, to invite, to draw to; cause to approach. (Service manual pg. 117. For more information see S-40 Attracting and Cooperating.)
- Important news about Al-Anon Faces Alcoholism (AFA) magazines
 - There will no longer be a date printed on the magazine instead there will be a copyright date in the cover. Beginning in 2021.
 - Last year's change to allow us to order in any quantity all year long.
- Al-Anon Faces Alcoholism can be shared Electronically
 - <https://online.pubhtml5.com/aisa/xyiu/>
- Al-Anon now has a vendor that distributes the TV and radio PSA's now. Members are asked to no longer contact TV and radio stations, not even with thank you notes.
- Shared the PSA's
- Public Information Budget
 - Wants to request inspiration for the \$1000 budget for PI for 2021. Don't want to spend it to just spend it but instead put it where it will be most effective.
- Public Outreach Activities
 - Share your story of recovery, Distribute AFA's and/or Forums; Keep meeting information and list up to date, Distribute meeting lists with AFA's and/ or Forums; Distribute bookmarks and pamphlets; Share Al-Anon websites and PSA's; Post phone number tear off road sign posters. Advertise in newspapers and magazines; Create and distribute Al-Anon business cards; Billboard; Banner; Table at events.
- Reminders:
 - April is Alcohol Awareness Month
 - March is the Birth month of one of our founders and encourages to do outreach with literature.
- Public Outreach Resources
 - Public Information Coordinator: Dawn B. publicinfo@oregonal-anon.org
 - Your District Public Outreach Coordinator
 - "The Best of Public Outreach" (Free for download on the WSO website)
 - The Service Manual (Pgs. 117-125)
 - The WSO website public outreach page: <http://al-anon.org/for-members/public-outreach/>
 - Your DR or Service Sponsor.
- Comments:
 - You can put Forums to put them in the little libraries around towns.
 - Spend money in a way to have money to be traced.
 - Put a sticker with our name of our newcomers meeting.
 - Send PSA's to People of Color.

Communication: Dawn K

- Discussion about Communicator (Area Newsletter) – There are selected reports that should be submitted but then contributions stopped. The Communicator Editor has stepped down. So the question is what do we want the newsletter to be. Do you use it, is it helpful. It is intended to share area information with the groups.
 - Can we make it electronically and placed on the website.
 - Seems to be a duplication of the AWSC and Assembly Report's.
- Don't hear an uproar about it being discontinued we will let it sit and we will have elections next November and it will be one of the positions to fill and so it can be addressed at that time.

Breakout Groups w/ Assigned Officers

- GR's – Mary Lynn J. Alt Delegate/ Judy J. Delegate Panel 41, and Bonnie A. New Alt Delegate
 - Topics given to Group Representatives to decide which they wanted to work on Group Consensus was: How to encourage members to fill group service positions followed by How to encourage newcomers and make Al-Anon literature available to them during virtual meetings.

- Finances
- Sensitivity to diversity and inclusion
- Returning to Face to Face meetings
- How to encourage members to fill group service positions
- How to prepare for rotation of leadership as GRs serve their last year in 2021.
- How to encourage newcomers and make Al-Anon literature available to them during virtual meetings
- What does your group do with copies of your Forum
- **DR's** – Dawn K Chair/ Kathy K AAPP
- **Coordinators** – Barb B. Treasurer /Bunny G. Delegate Panel 38
 - Re-energize Your spiritual quest in your position of serving Oregon Al-Anon
 - What have you been doing to connect with the fellowship during this time of only virtual connection?
 - What roadblocks are you experiencing during this time?
 - What are your strong areas?
 - What are your weak areas?
 - How can the membership help you accomplish your job this next year?
 - What was your vision when you first started this job?

July and November 2021 Assembly Bid – Dawn K. Chair

- No District stood to host the July or November Assembly
- February would be the latest that anyone would want to stand for the July Assembly. Need time to find a location... Assuming that the meeting would be in person.

Open Discussion/GR Sharing what they plan to take back from the Assembly:

- What will you take back to your groups?
 - Really liked the Break-outs and the organization
 - Happy Hour is hosting the speaker meeting on December Invite all to the Speaker Meeting also hosting a Writing workshop in January
 - Website
 - How to help them join in the Service Positions
 - Public Outreach Information
 - How much fun it is to be a GR, How much we grow, how much I learn about Al-Anon.
 - Area Sending \$2000 to WSO. Without the WSO we can't function
 - See if we can have a meeting on Service.
 - Katie's Information, Promoting Service
 - Was shocked to see how much Literature sales have dropped off at WSO. Time for a Literature Push.
 - When Newcomers come in to give them some service to give them some self-esteem.
 - Electronic New Comer Packet
 - Town Hall Meeting
 - Would possibly like to be in smaller groups for the breakout.
 - Order literature from WSO or your literature Depot – Don't mention outside sources.

Upcoming Events:

- December 5, 2020 – Speaker Meeting (happyhraf530@gmail.com)
- January – Writing Workshop (happyhraf530@gmail.com)
- February AWSC – February 20, 2021 - Virtual
- March Assembly – March 20, 2021 – Virtual

4:33pm

Closed with AI-Anon Declaration

Respectfully submitted,

Deanna M.

Panel 59 Oregon Area Secretary

REPORTS: (See Attachment – *November2020MinuteAttachments*)

Thought Force:

- Charge: To work on how we can improve our virtual meetings at the Area Level for Assemblies and AWSC.
 - Members: Barb B. Treasurer, Meredith D. DR D5, Phyllis GR D4, Bonnie GR D10
 - Chair: Meredith D. DR D5
 - Report Back in February

Motions:

- Motion 1: - Do you accept the proposed Area Procedure for listing meetings on the Oregon Area Website, to be added to the Oregon Area Handbook? Simple Majority
 - Motion by Mary Lynn J. Alt. Delegate, Seconded by Eloise GR D12; On Going Motion
 - (44) Yes, (1) No, (2) Abstain
 - No Minority Opinion given beyond what was stated previously
 - Approved as the new listing Policy.
- Motion 2: Do you accept the proposed 2021 budget?
 - Motion by Sue B. Audit Budget, Seconded by Annette GR D7; One Time Motion; 2/3 Majority
 - (45) Yes, (2) No, (2) Abstain
 - Minority Opinion: Cathy A. GR D2; I really think that 7th tradition that groups being self-supporting; Ginny W. GR D10 – Just wanted a little more clarity that we would be able to provide assistance in a timely fashion.
 - 2021 Budget Approved as presented.
- Motion 3: - For Oregon Area to make a onetime donation of \$2,000 to WSO for the year 2020;
 - Motion by Barb B. Treasurer, Seconded by Jill GR D17; One time Motion; 2/3 Majority
 - Comments –
 - Make sure the motion is clear to show that Oregon Area would be sending \$2,400 in total, \$400 already sent plus the \$2,000 from Motion 3.
 - As of last week we had \$26,000 where at this time we generally have about \$20,000.
 - (41) Yes, (9) No, (0) Abstain
 - Minority Opinion: Stephen Y. DR D10; would like to see the amount reduced to \$1000 and have \$1000 for technology.
 - Approve to send WSO \$2,000 in 2020