

Oregon Area Al-Anon Family Groups  
 Expense Income vs Annual Budget

January through November 6, 2021

		Jan 1 - Nov 6, 21	Budget	\$ Over Budget
1	<b>Income</b>			<i>parenthesis = under budget</i>
2	<b>Revenue</b>			
3	Group Contributions	\$ 11,434.98	\$ 15,000.00	\$ (3,565.02)
4	Assembly Registrations	\$ 30.00	\$ 1,000.00	\$ (970.00)
5	Miscellaneous	\$ 350.00	\$ -	\$ 350.00
6	Cash Carried Forward	\$ 27,085.15	\$ 24,000.00	\$ 3,085.15
7	<b>Total Revenue</b>	\$ 38,900.13	\$ 40,000.00	\$ (1,099.87)
8	<b>Total Income</b>	\$ 38,900.13	\$ 40,000.00	\$ (1,099.87)
9	<b>Expense</b>			
10	<b>Delegate Fund</b>			
11	WSO ETF	\$ 263.35	\$ 2,382.00	\$ (2,118.65)
12	Extra Day	\$ -	\$ 200.00	\$ (200.00)
13	Delegate Meeting	\$ -	\$ 600.00	\$ (600.00)
14	Delegate Travel	\$ -	\$ 1,000.00	\$ (1,000.00)
15	Delegate Miscellaneous	\$ 112.85	\$ 500.00	\$ (387.15)
16	<b>Total Delegate Fund</b>	\$ 376.20	\$ 4,682.00	\$ (4,305.80)
17	<b>Working Fund Expense</b>			
18	Archive Rent	\$ 800.00	\$ 800.00	\$ -
19	Area Travel Fund	\$ -	\$ 1,670.00	\$ (1,670.00)
20	Communicator	\$ -	\$ 50.00	\$ (50.00)
21	SSM Advance	\$ -	\$ 1,500.00	\$ (1,500.00)
22	Assembly/AWSC Rent	\$ 433.52	\$ 3,000.00	\$ (2,566.48)
23	Insurance	\$ 1,859.00	\$ 1,850.00	\$ 9.00
24	<b>Total Working Fund Expense</b>	\$ 3,092.52	\$ 8,870.00	\$ (5,777.48)
25	<b>Assembly Allowance/Meal/Lodging</b>			
26	Officers	\$ 23.45	\$ 1,750.00	\$ (1,726.55)
27	Audit/Budget	\$ -	\$ 350.00	\$ (350.00)
28	Coordinators	\$ -	\$ 2,600.00	\$ (2,600.00)
29	Past Delegates	\$ -	\$ 700.00	\$ (700.00)
30	<b>Total Assembly Allowance/Meal/Lodging</b>	\$ 23.45	\$ 5,400.00	\$ (5,376.55)
31	<b>Officers Expenses</b>			
32	Alternate Delegate	\$ -	\$ 50.00	\$ (50.00)
33	Chairperson	\$ -	\$ 50.00	\$ (50.00)
34	Secretary	\$ -	\$ 50.00	\$ (50.00)
35	Treasurer	\$ -	\$ 75.00	\$ (75.00)
36	AAPP Expenses	\$ -	\$ 150.00	\$ (150.00)
37	<b>Total Officers Expenses</b>	\$ -	\$ 375.00	\$ (375.00)

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		Jan 1 - Nov 6, 21	Budget	\$ Over Budget
38	<b>Assembly Expenses</b>			
39	Assembly Workshops	\$ -	\$ 500.00	\$ (500.00)
40	Alateen Projects	\$ -	\$ 150.00	\$ (150.00)
41	CPC Projects	\$ -	\$ 600.00	\$ (600.00)
42	Forum Projects	\$ 99.00	\$ 300.00	\$ (201.00)
43	Group Records Projects	\$ -	\$ 25.00	\$ (25.00)
44	Literature Projects	\$ -	\$ 300.00	\$ (300.00)
45	PI Projects	\$ -	\$ 1,000.00	\$ (1,000.00)
46	Technology Projects	\$ -	\$ 900.00	\$ (900.00)
47	<b>Total Assembly Expenses</b>	\$ 99.00	\$ 3,775.00	\$ (3,676.00)
48	<b>Coordinator Expenses</b>			
49	Alateen Coordinator Expenses	\$ -	\$ 500.00	\$ (500.00)
50	Archives	\$ -	\$ 100.00	\$ (100.00)
51	CPC Coordinator	\$ -	\$ 50.00	\$ (50.00)
52	Forum	\$ -	\$ 100.00	\$ (100.00)
53	Group Records	\$ -	\$ 25.00	\$ (25.00)
54	Literature	\$ -	\$ 100.00	\$ (100.00)
55	Public Information	\$ -	\$ 50.00	\$ (50.00)
56	Technology Coordinator	\$ -	\$ 25.00	\$ (25.00)
57	Website Coordinator	\$ 252.00	\$ 350.00	\$ (98.00)
58	<b>Total Coordinator Expenses</b>	\$ 252.00	\$ 1,300.00	\$ (1,048.00)
59	<b>Northwest Regional Delegate Meeting</b>			
60	Past Delegates	\$ -	\$ 1,000.00	\$ (1,000.00)
61	<b>Total Northwest Regional Delegate Meeting</b>	\$ -	\$ 1,000.00	\$ (1,000.00)
62	<b>Other Expenses</b>			
63	Alateen Sponsor Workshop	\$ 164.89	\$ 600.00	\$ (435.11)
64	Audit Budget Extra Day + Exp	\$ 72.40	\$ 50.00	\$ 22.40
65	Contingency Fund	\$ -	\$ 980.00	\$ (980.00)
66	Equipment Supplies	\$ -	\$ 50.00	\$ (50.00)
67	Handbook Update	\$ -	\$ 50.00	\$ (50.00)
68	Transition Fund	\$ -	\$ 200.00	\$ (200.00)
69	WSO Donation	\$ -	\$ 400.00	\$ (400.00)
70	PRAASA Donation	\$ 700.00	\$ -	\$ 700.00
71	AMIAS Background check fee expenses	\$ 41.25	\$ -	\$ 41.25
72	AMIAS Expense Reimbursement	\$ (40.75)	\$ -	\$ (40.75)
73	<b>Total Other Expenses</b>	\$ 937.79	\$ 2,330.00	\$ (1,392.21)
74	<b>Total Expense</b>	\$ 4,780.96	\$ 27,732.00	\$ (22,951.04)
75	Cash Balance as of 11/06/2021	\$ 34,119.17	\$ 12,268.00	\$ 21,851.17
76	Ample Reserve	\$ 8,000.00	\$ 8,000.00	
77	<b>Available Cash</b>	\$ 26,119.17	\$ 4,268.00	\$ 21,851.17

Remember to put all three items on checks:

District Number

WSO Group Number

Group Name

Donations payable to Oregon Area AFG

Send to: Barb B.

[Request Address by e-mailing: treasurer@oregonal-anon.org](mailto:treasurer@oregonal-anon.org)

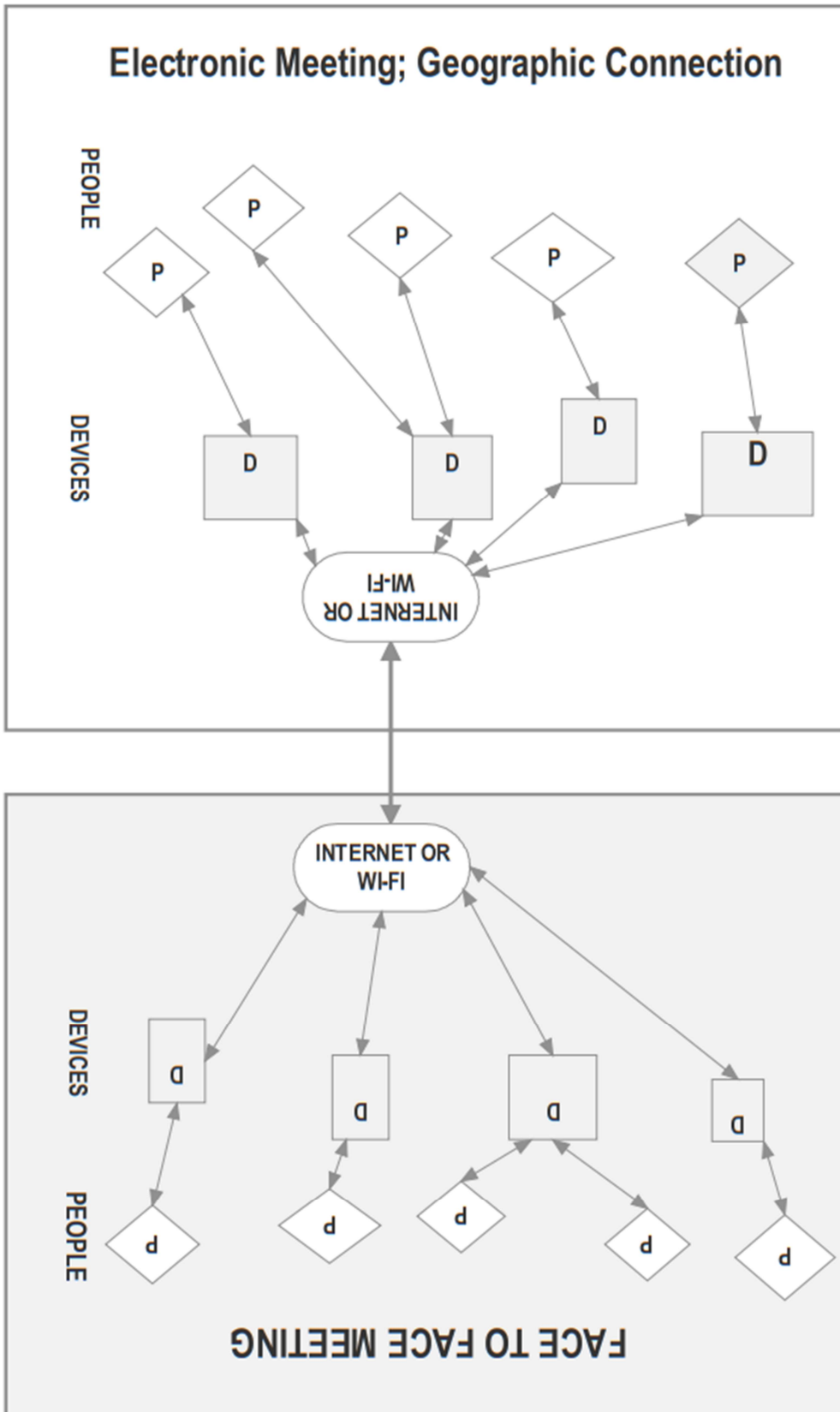
A	B	C	D	E
<b>OREGON AREA AL-ANON 2022 PROPOSED BUDGET</b>				
Compared to 2021 Approved Budget [Increases in Bold; Decreases in Italics]				
	Category	2021 Budget	2022 Budget	Increase & (Decreases)
<b>1</b>	<b>Revenue</b>			
2	Group Contributions	15,000.00	15,000.00	0.00
3	Assembly Registrations	1,000.00	1,000.00	0.00
4	State Speaker Meeting	0.00	0.00	0.00
5	SSM Advance	0.00	0.00	0.00
6	Cash Carried Forward	24,000.00	30,000.00	<b>6,000.00</b>
7	<b>Total Revenue</b>	<b>40,000.00</b>	<b>46,000.00</b>	<b>6,000.00</b>
<b>8</b>	<b>Expenses</b>			
9	<b>Delegate Fund</b>			
10	WSO ETF	2,382.00	2,382.00	0.00
11	Extra Day	200.00	200.00	0.00
12	Delegate Meeting (NWRDM)	600.00	650.00	<b>50.00</b>
13	Delegate Travel	1,000.00	1,000.00	0.00
14	Delegate Miscellaneous	500.00	500.00	0.00
15	Sub-Total: Delegate Fund	4682.00	4732.00	<b>50.00</b>
16	<b>Working Fund Expenses</b>			
17	Alateen Safety Requirements Legal Fees (Next-2024)	0.00	0.00	0.00
18	Archive Rent	780.00	800.00	<b>20.00</b>
19	Area Travel Funds [ATF]	1,670.00	1,670.00	0.00
20	Communicator	50.00	50.00	0.00
21	SSM Advance	1,500.00	1,500.00	0.00
22	March Assembly Rent & Expenses	100.00	1,500.00	<b>1,400.00</b>
23	July Assembly Rent & Expenses	1,300.00	1,300.00	0.00
24	November Assembly Rent & Expenses	1,300.00	1,300.00	0.00
25	AWSC Rent [3 @ \$125 each] & Expenses	300.00	375.00	<b>75.00</b>
26	Insurance	1,850.00	2,050.00	<b>200.00</b>
27	Sub-Total: Working Fund Expenses	8,850.00	10,545.00	<b>1,695.00</b>
28	<b>Assembly/AWSC Allowance(Meal/Lodging)</b>			
29	Officers	1,750.00	2,600.00	<b>850.00</b>
30	Audit/Budget	350.00	1,000.00	<b>650.00</b>
31	Coordinators	2,600.00	3,250.00	<b>650.00</b>
32	Past Delegates	700.00	1,300.00	<b>600.00</b>
33	Regional Trustee/Board Visit	0.00	0.00	0.00
34	Sub-Total: Assembly/AWSC Allowance(Meals/Lodging)	5,400.00	8,150.00	<b>2,750.00</b>
35	<b>Officers Expenses</b>			
36	Alternate Delegate	50.00	50.00	0.00
37	Chairperson	50.00	50.00	0.00
38	Secretary	50.00	50.00	0.00
39	Treasurer	75.00	75.00	0.00
40	AAPP	150.00	150.00	0.00
41	Sub-Total: Officers Expenses	375.00	375.00	0.00
42	<b>Assembly Expenses</b>			
43	Assembly Workshops	500.00	500.00	0.00

A	B	C	D	E
<b>OREGON AREA AL-ANON 2022 PROPOSED BUDGET</b>				
Compared to 2021 Approved Budget [Increases in Bold; Decreases in Italics]				
	Category	2021 Budget	2022 Budget	Increases & (Decreases)
	<b>Expenses [Continued]</b>			
44	Alateen Projects	150.00	150.00	0.00
45	Archive Projects	0.00	50.00	<b>50.00</b>
46	CPC Projects	600.00	800.00	<b>200.00</b>
47	Forum Projects	300.00	300.00	0.00
48	Group Records Projects	25.00	25.00	0.00
49	Literature Projects	300.00	300.00	0.00
50	PI Projects	1,000.00	2,000.00	<b>1,000.00</b>
51	Technology Projects	900.00	1,100.00	<b>200.00</b>
52	Website Projects	0.00	200.00	<b>200.00</b>
53	Sub-Total: Assembly Expenses	3,775.00	5,425.00	<b>1,650.00</b>
54	<b>Coordinators Expenses</b>			
55	Alateen	500.00	500.00	0.00
56	Archives	100.00	100.00	0.00
57	CPC	50.00	50.00	0.00
58	Forum	100.00	100.00	0.00
59	Group Records	25.00	25.00	0.00
60	Literature	100.00	100.00	0.00
61	Public Information	50.00	50.00	0.00
62	Technology	50.00	25.00	<i>-25.00</i>
63	Website	350.00	250.00	<i>-100.00</i>
64	Sub-Total: Coordinators Expenses	1,325.00	1,200.00	<i>-125.00</i>
65	<b>Northwest Regional Delegate Meeting</b>			
66	Alternate Delegate	0.00	650.00	<b>650.00</b>
67	Past Delegates	1,000.00	1,950.00	<b>950.00</b>
68	Sub-Total: NWDRM	1,000.00	2,600.00	<b>1,600.00</b>
69	<b>Other</b>			
70	Alateen Coordinator - Sponsor Workshop	600.00	600.00	0.00
71	Audit Budget Extra Days + Expenses	50.00	100.00	<b>50.00</b>
72	Contingency Fund	1,000.00	750.00	<i>-250.00</i>
73	Equipment Supplies	50.00	100.00	<b>50.00</b>
74	Handbook Update	50.00	100.00	<b>50.00</b>
75	Transition Fund	200.00	1,200.00	<b>1,000.00</b>
76	WSO Donation	400.00	400.00	0.00
77	Sub-Total: Other Expenses	2,350.00	3,250.00	<b>900.00</b>
78	<b>Ample Reserves</b>	8,000.00	8,000.00	0.00
79	<b>Total Expenses &amp; Reserve</b>	<b>35,757.00</b>	<b>44,277.00</b>	<b>8,520.00</b>
80	<b>Budget Balancing Ledger</b>			
81	Budgeted Income	40,000.00	46,000.00	6,000.00
82	Budgeted Expenses	35,757.00	44,277.00	8,520.00
83	Net Gain (Shortfall) of Budgeted Income/Expenses	4,243.00	1,723.00	<i>-2,520.00</i>
84	<b>Total of Budget Balancing Ledger</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

Not CAL – Just a personal understanding of separating the types of meeting.

**EVERYONE NEEDS TO SEE AND HEAR EACH OTHER (all people have same username and password for the meeting).**

**REQUIREMENTS FOR AN AL-ANON HYBRID AL-ANON MEETING;**



One Group Rep; One vote

Setup for Group Conscience or Business Meeting; doubt it would work well for a Regular Recovery Meeting

SKETCH BY BY BOM M. 8/31/2021

### **Insurance Liability Report For Oregon – November 20, 2021**

**2019** -- There were 9 certificates issued to Districts 5, 6, 9, 10, 11 and 17.

**2020** -- Only 2 certificates were issued to District 1 and 7.

**2021**--There were 5 certificates issued to Districts 5, 7, 10 and 17.

Implementation of policy to cover all meetings in Oregon started in 2017 and Ten certificates were issued to Districts 2, 4, 5, 10 and included States Speakers Meeting and March Assembly. In 2018, 7 certificates issued to Districts 7, 9, 10, 12, 15 and also Oregon Alateen Conference and States Speakers Meeting.

All certificates and requests are kept in a binder with an updated listing.

Below is information about the coverage as well as instructions how to handle the requests.

### **Oregon Al-Anon Area Insurance Coverage**

In 2017 Oregon Area voted to have insurance coverage for all meetings in the state. It will include all AWSC, Assemblies and State Speakers Meeting, as well as any event that a group or District has. The insurance company that covers the area is Nova Casualty Company. A form is attached that is provided as Certificate of Liability Insurance. Meetings are not required to have this coverage. However, if a venue or meeting location requests it then it will be provided.

Insurance Coverage:

- \$1,000,000 personal injury
- \$2,000,000 general aggregate
- \$100,000 damage to premises
- \$5,000 medical

Instructions to attaining the certificate are:

1. Contact the Al-Anon area point person by email
2. The following information is required to obtain a certificate:
  - a. Location (Church or site) name
  - b. Address of location
  - c. Person(s) who needs certificate (email or address)
3. The certificate will be sent within a couple of days.
4. Direct all requests and/or questions to point person, not the agency.

Redwoods Leavitt Insurance Agency is Oregon's representative and the person who set up the policy and co-owner is Bill Cochran and his contact information is [bill-cochran@leavitt.com](mailto:bill-cochran@leavitt.com), phone no. (707) 464-4812. Our person at the agency who oversees our account is Vanessa Schaub and contact info is [Vanessa-schaub@leavitt.com](mailto:Vanessa-schaub@leavitt.com), phone no. (707) 465-6508. The main contact who we send the requests to at present is Regina Price ([Regina-Price@leavitt.com](mailto:Regina-Price@leavitt.com)).

The insurance policy is in a binder which also contains all the insurance certificates that have been requested. There is also a sheet that lists the requests and who requested them and date.

## Silent (Dark) Districts Report

Members: Kathy K., Jenni H., Judy J., Caralynn W., Cindy G. & Joanne C.

Our thought/task force started by first determining what districts did not have representation or communication with the Area. Those districts were 3, 12, 14, and 15. Dark districts sounded too “dark” to our group, so we called them “silent” districts.

We wanted a different type of interview process other than a survey. Our discussion led us to the decision that having a conversation, rather than asking questions from a survey, would be the best approach to take. We decided to make a list of questions to lead us in our conversations with the individual group members. There weren't many Group Representatives in these groups, so we called Contacts or CMAs and even tried reaching some via the email address listed in Group Records. Our focus was to find out if they were interested in Area information, interested in having a district meeting and a DR and what the Area could do for their group.

The committee started to call the different members in each district. District 3 has only six groups. District 12 is big with eighteen groups. District 14 is small with six groups, all of them choosing face-to-face meetings. District 15 has only 3 groups. Information was sent to the members we talked to and follow-up calls were made.

Our conclusion is we did not find much interest in the Area or district meetings in the groups we contacted. It is possible this is because of the distance between the groups' meetings and Area functions. The time and the amount of preparation it takes each member to travel to a regular assembly or the technical problems some have of getting to a Zoom meeting. Some areas of the state have slow or non-existent internet. In these districts they attended small meetings because of the population. This seemed to be a common problem so that means fewer people to do service. So many members said that they were tired of doing service and new people aren't stepping up. Perhaps we should all ask ourselves why others aren't standing for service.

We believe it would be a good idea to continue to email information to these groups. This would encourage interest and show the members what they are missing by not attending Area business meetings. Emailed information may include Assembly agendas, Assembly minutes, Assembly presentations, a link to the Area website, flyers, and any other information of interest.

Our recommendations are:

- This task should be repeated in the future after the pandemic is over. Our timing was not ideal.
- An Area process needs to be created for following up with the members in these districts. We would suggest emailing minutes and flyers to all of these district's groups, hopefully we can get a member willing to receive information and take it to their group. Since all these groups and members are a part of Oregon Area Al-Anon maybe we can set up a procedure to keep in touch with them by attending their groups' business meetings or sending Area members with recovery and information to speak to these members.
- We recommend this thought/task force be disbanded as we feel their task is complete.

Joanne C., Chairperson

At the February AWSC we approved the Oregon Area Website Meeting Listing Publishing Policy. Oregon Area is autonomous in our decision of our area, but we did want WSO to approve them so that they too would not be giving newcomers meetings that are not currently being published on the Oregon Area Website. WSO responded with some change request for their acceptance. Meredith and I reviewed their request and made the changes. There was only one part we struggled with. We have resubmitted the changes to WSO a few weeks ago and have not heard back yet. When we hear back, we will report.

E-Mail to WSO: Thank you so much for your time and thorough review of the Oregon Area Website Meeting List Publishing Policy. We have reviewed the comments made and updated the document to encompass them. One part that we struggled with is that in Oregon Area the Group Records Coordinator is the tell all, be all for group meeting information. I believe we have found a way to meet the request by having the Delegate disperse the information and keep the Group Records as the director of the information, while avoiding double headed management. With that being said, I have attached the document, in Word and .pdf for your review again. In the meantime, Oregon Area has approved the previous version of the document and is using it (This doesn't come up often or hasn't really). The decision was that the task force would adjust the document to include the comments made by WSO staff and then have it be reviewed by WSO for their approval of support. Once supported by WSO then the document will be reviewed by the Oregon Area AWSC for the revision to the existing document.



Electronic Meeting Thought Force Committee members included: Bonnie W, GR for How Al-Anon Works, District 10, Kory S-R, DR, District 16, Leila P, GR for NW at Noon, District 9, Linda R, GR for Courage to Change, District 4, Meredith D, DR for District 5, Rita S, DR for District 17, Chair, and Ad Hoc members: Joanne C, Group Records Coordinator and Katie W, Oregon Area Delegate.

Electronic Meeting Thought Force Charge: **Research and guide the process of allowing a Permanently Electronic Meeting into our service structure or not. Where does Oregon want to go with this information?**

In the process of the Thoughtforce working together, we discovered that there was quite a lot of confusion among members about the differences between different types of electronic meetings. The differences are given here to clarify them.

Permanent electronic meetings are registered with the World Service Office (WSO) and have never met in person. They have always been electronic only and will remain permanently electronic. These meetings have reported to the WSO directly and have had a different service structure. At the 2021 World Service Conference (WSC), the Delegates voted for the electronic meetings to become Al-Anon Family Groups. With this vote, the electronic meetings will be able to elect representatives, including a delegate to the WSC. The WSO is currently working to establish what the Electronic Area will look like, and that will be presented at the 2022 World Service Conference. It is assumed that the WSC will approve the new Electronic Area. This process is evolving at the WSO.

Temporary Electronic Meetings were initially in-person but became electronic during the Covid pandemic. These groups will need to return to meeting face to face when doing so is reliably safe or update their group record to become a permanent electronic meeting. We do not currently know how long WSO will allow these meetings to remain temporary.

Hybrid Meetings have both in-person and electronic elements within the same WSO group ID. **They are not separate meetings but rather have in person members and electronic members who participate in the same room at the same time and exchange experience, strength and hope in both ways during their meeting.** The members who are electronic participate from wherever they are.

Many questions were raised during the Thought Force's initial conversations:

- How would it change our Oregon Area service structure to have permanent electronic meetings in our Area?
- How many meetings in Oregon are contemplating being virtual only?
- Would a permanent electronic meeting in the Oregon Area have equity in representation?
- Would Districts and Oregon Area meetings have to be hybrid?
- What would be the parameters for a permanent electronic meeting to be included in the Oregon Area?

We decided to survey Al-Anon Family Groups (AFGs) in Oregon to get a better idea of how members are experiencing and thinking about electronic meetings. The Thoughtforce heard from all but 4 Districts. The most responses were from the most populated Districts. The majority of responses were from GRs, although there were 3 DRs who answered the survey, and a few groups that did not have a GR, but a member of their group responded.

We received 71 responses to the survey, out of 227 total AFGs in the Oregon Area. In other words, there were a little less than 1/3 of the total Al-Anon Family Groups in Oregon who responded.

Survey questions and summaries of the responses follow:

1. Do you like electronic meetings?
  - a. 53 said yes
  - b. 9 said no
  - c. 5 said it was better than nothing
  - d. 2 said 'half and half'
  - e. 1 said they didn't use electronic meetings
2. Why do you like electronic meetings?
  - a. 59 Can easily access
  - b. 53 No travel time
  - c. 40 Variety of times/topics
  - d. 40 Diversity of members bringing fresh insights
  - e. 26 No need for childcare
  - f. 10 Members joining from remote locations
  - g. 8 Avoiding Covid exposure
  - h. 2 No dress code (pants and bunny slippers)
  - i. 1 Can listen from my car
3. Why do you dislike electronic meetings?
  - a. 1 Hybrid
  - b. 10 Tech troubles
  - c. 19 Prefers face to face
  - d. 5 Anonymity
  - e. 1 Can't see everyone
  - f. 1 Never been to an electronic meeting
  - g. 1 Loss of topic focus
  - h. 2 Concern for newcomers
  - i. 1 Encourages isolation
4. GRs of Electronic Meetings: Click all that apply to describe your group's current situation.
  - a. 20 Temporary electronic thinking of becoming a hybrid
  - b. 3 Temporary electronic thinking of becoming electronic
  - c. 17 Temporary electronic thinking of going face to face
  - d. 2 Permanent Electronic

We asked why members would be interested in having a District specifically for electronic meetings in Oregon, and the biggest response was for representation.

5. If you are a permanent electronic meeting/group, would you be interested in having a District in Oregon specifically for electronic meetings?
  - a. 13     yes
  - b. 5      No

The Thoughtforce noticed the discrepancy in this answer from previous and later answers, where only 4-5 meetings were identified as permanently electronic.

6. DRs, which type of electronic meetings do you have in your District?
  - a. 24     Temporary electronic
  - b. 14     Hybrid
  - c. 4      Permanent electronic
7. GRs, does your group know what format it wishes to have post pandemic?
  - a. 36     yes
  - b. 14     unsure
  - c. 4      no
8. GRs, if you answered “yes” above, what format does your group want to have post pandemic?
  - a. 21     In-person
  - b. 17     Hybrid
  - c. 5      Unsure
  - d. 1      Electronic
9. GRs, if you answered “no” or “unsure” above, what would help your group decide?
  - a. 5      Tech training
  - b. 2      Waiting on Area decision on representation (will there be inclusion of electronic meetings in the Oregon Area?)
  - c. 6      Pending Group Conscience
  - d. 5      Safety in the pandemic
  
10. GRs of current Hybrid meetings: Why has your group decided to become hybrid?  
(check all that may apply to your situation.)
  - a. 17     Distance members/when out of town can attend
  - b. 16     Can attend in person
  - c. 10     Work restrictions
  - d. 9      Physical access
  - e. 9      Weather conditions
  - f. 7      Childcare
  - g. 1      Membership grew
  - h. 1      Pandemic concerns

11. GRs, which statement best reflects your group's hope for the future of your Al-Anon meeting?
- 26 In person
  - 20 Hybrid
  - 4 Permanent electronic
  - 2 Not sure
  - 1 Audio (this group meets by phone only)

KBDM Question 1: What do we know about our members' or prospective members' needs that is relevant to this discussion?

**Members need:**

- ▶ Anonymity/safety
- ▶ Unity
- ▶ Comfort with online formats
- ▶ More understanding regarding the differences between temporary electronic meetings, permanent electronic meetings, and hybrid meetings
- ▶ Equity in representation

KBDM Question 2: What do we know about the resources and our vision for the organization that is relevant to this discussion (finances, membership participation)?

- ▶ There is a desire among members and their groups to maintain autonomy, and anonymity, in keeping with our Traditions and Concepts.
- ▶ Members of all types of meetings are in favor of equal representation for all Al-Anon members.
- ▶ Some members are unsure about their group's ability to financially support their GR to attend in-person Assemblies.

KBDM Question 3: What do we know about the current realities (membership culture), evolving dynamics of the world and our fellowship's environment (technology, our Legacies, and spiritual principles) that is relevant to this discussion? What are the Pros and Cons?

- ▶ We don't know how long the pandemic will last
- ▶ Some members and groups need help with technology
- ▶ There are divided opinions about the value of, or need for electronic meetings as a part of our Oregon Area service structure

KBDM Question 4: What are the ethical implications of our choices (pros and cons)? In other words, will our decision be consistent with our spiritual principles?

- ▶ **All** Al-Anon members **will** have equal representation at the World Service Conference. Our decision only affects the pathway to representation.
- ▶ We need to keep in mind Tradition 1, that personal progress for the greatest number depends upon unity.
- ▶ We need to carefully examine how this decision affects Al-Anon or AA as a whole. (Tradition 4)
- ▶ Each member benefits in their recovery by participating in service.

KBDM question 5: What do we wish we knew, but don't?

- ▶ We don't know how long the pandemic will last or how long we may need to meet electronically.
- ▶ We don't know how many meetings in Oregon do not want to meet face to face.
- ▶ We don't know what it is going to cost to get back into in person meetings. (All of these places have been closed (venues, churches)), and some of them are charging groups more money to make up what they lost and/or it's costing more for sanitation, etc. Also, we don't know how much technology equipment will cost.
- ▶ We don't know for sure how this decision at the WSO will evolve over the coming year(s)
- ▶ We don't know how it would work to incorporate members into our service structure who embody different cultures and languages and live in different countries and time zones.

What is best for the Oregon Area? What is best for the membership?

- ▶ In the survey, we were trying to find out what members say they want and need. Many members don't know the answers to these questions yet. There is confusion regarding the differences between permanent electronic meetings, temporary electronic meetings, and hybrid meetings.
- ▶ An individual group may not be concerned that its members represent different states and countries as it makes decisions for itself. But once a Group's decisions impact the District they're in, and the Oregon Area as a whole, we must consider what is best for each.
- ▶ Does the Oregon Area have the capability to support permanent electronic meetings technologically?
- ▶ Does the Oregon Area want members from outside of Oregon influence Oregon Area decisions?
- ▶ We need to examine this from every angle to see what benefits the greatest number and provides unity for Oregon.

### *Electronic Meeting Thought Force Recommendations*

- ▶ 1. We recommend that permanent electronic meetings do not become part of the Oregon Service Structure **at this time**.
- ▶ 2. We recommend that the Oregon Area continue to offer education on the differences between temporary, permanent and hybrid electronic meetings, and how the Area sees that the Service Structure will be affected by the changes.
- ▶ 3. We think making this decision during COVID is a mistake. We recommend that another survey be conducted when most meetings have returned to face to face to see how the Oregon Al-Anon membership thinks and feels about electronic meetings at that time.